

It's only
progress if
we all progress

Annual and Sustainability Report 2022

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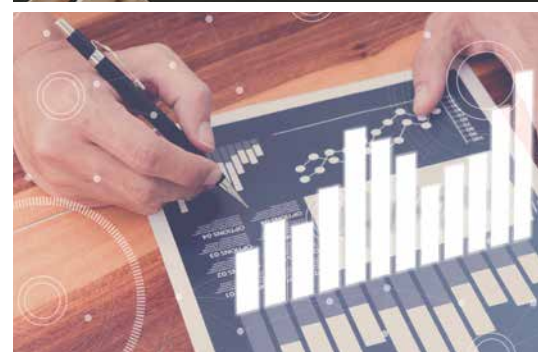
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By the side of those most in need

We're currently going through complex, uncertain times. At "la Caixa" Foundation we place people and their well-being at the very heart of our concerns; we're by the side of society and, especially, of its most vulnerable people. Now, more than ever, we're reaffirming ourselves as drivers of change and progress.

The pandemic, a war in the heart of Europe, geopolitical tensions, the need to curb climate change and developments in the global economy have all brought the world to one of its most complicated times in recent decades and are strongly affecting the living conditions of many people globally. The problem is acute. According to recent data from UNICEF and the ILO, nearly 1.5 billion children worldwide lack basic social protection.

It's particularly at difficult times such as the present that we must be closer to the whole of society and especially to those in vulnerable situations. People and their well-being lie at the very heart of our concerns; in fact, the very purpose of "la Caixa" Foundation is to promote social and human development, collective progress and the well-being of each person, considered and treated as an individual.

Our goal is therefore to provide the right tools where they're needed so that people can develop their potential and overcome adversity. This work is carried out in collaboration with social organisations on the ground and has formed part of the Foundation's mission since it was first set up in 1904: to build a better and fairer society that provides more opportunities to those who need them most.

The aim is to develop sustainable solutions that meet the basic needs of the most vulnerable people and promote social progress

In 2022 "la Caixa" Foundation redoubled its efforts to help more people in more locations within its main areas of action, namely Spain and Portugal, as well as other points of the globe. It has expanded its work strategically, with the result that those programmes with the greatest potential to transform and impact society, such as Incorpora, CaixaProinfancia and Comprehensive Care for People with Advanced Diseases, are now present in all 50 Spanish provinces and the two autonomous cities, as well as completing the roll-out of the Elderly People programme in Portugal, among many other actions. I'd also like to highlight the collaboration provided by the Foundation in the hosting of Ukrainian refugees by Spanish families.

However, the goal is not only to help more people but to do so more efficiently. With this in mind, in recent years "la Caixa" Foundation has developed a digital plan, becoming an agent of social transformation by facilitating more and better ways to interact and help each person, and in a more individualised way.

Some of the other goals achieved in 2002 have been the expansion and redefinition of the Calls for Social Projects by applying regional criteria, the launch of the new Bachelor Fellowships programme, the inauguration of CaixaForum València, the launch of CaixaForum+ (which already has more than 40,000 subscribers) and more than 7 million beneficiaries of ProFuturo (the digital literacy programme in developing countries).



Isidro Fainé
Chairman of
"la Caixa" Foundation

"la Caixa" Foundation also presented the scientific project for its future research centre CaixaResearch Institute and has continued to support top-class research by means of the most important call of its kind to promote transformative projects in biomedicine and health.

Representative programmes such as Fellowships and International Cooperation (aimed at promoting sustainable development in areas of Africa, Asia and Latin America) also celebrated their 40th and 25th anniversaries, respectively.

We work very hard every day to develop sustainable solutions that meet the basic needs of the most vulnerable people, that help to improve society by responding to new challenges in research, training and education, and that spread culture and science. And we do so based on a premise, which in turn is the maxim for all the Foundation's work: It's only progress if we all progress.

The times ahead will continue to be complex, with a crisis of values and bleak prospects for the economy and society. But it's precisely at such bleak times that "la Caixa" Foundation is reaffirming itself as a driver of change and progress.

A positive future is within our grasp; we just have to set our minds to it and act with courage, determination and bravery.

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Director of Regional Management and Centres

Marta Vallejo Rodríguez

Director of Organisation

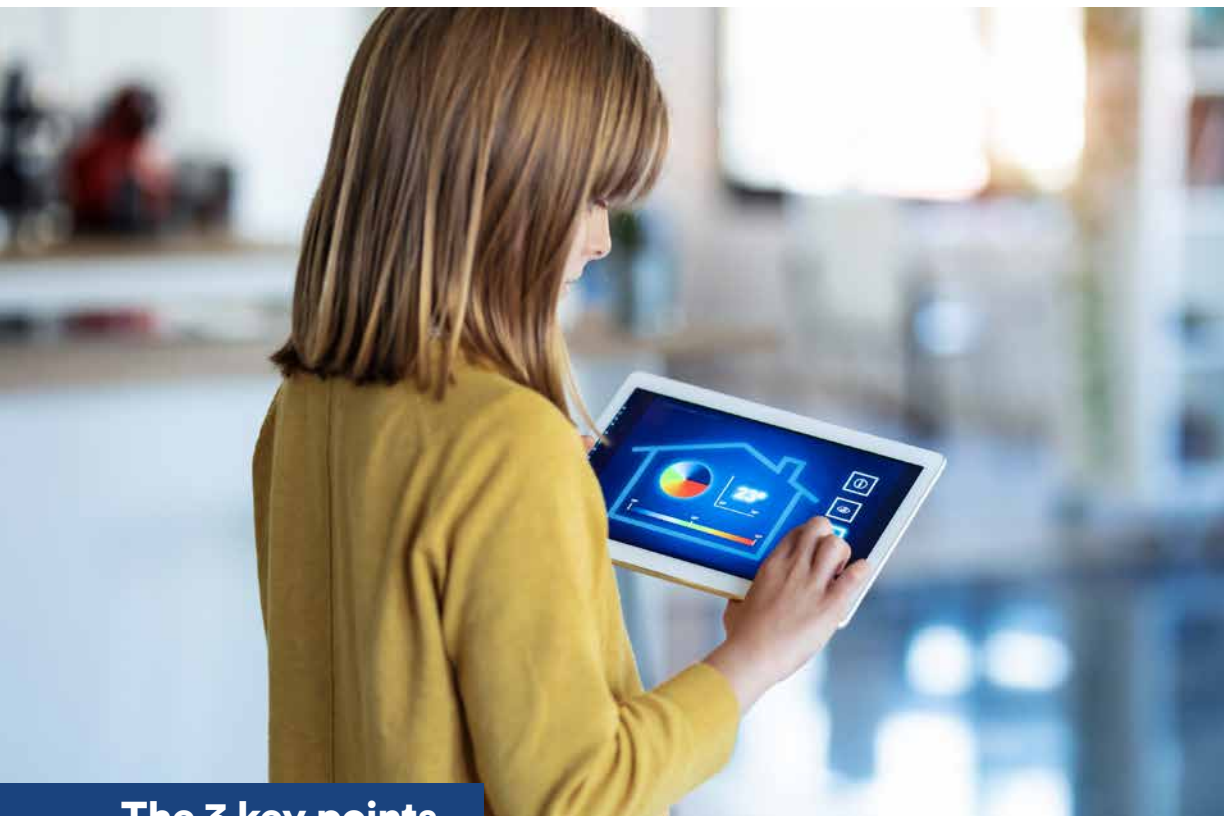
Ignasi Villalobos Motlló

Director of Institutional Relations and Protocol for General Management and the Management Committee

Natalia Vives-Jenny Descamps

A great *digital drive* to help more and more people

”la Caixa” Foundation is adapting to changes in technology and user habits with a major digital plan, becoming an agent of social transformation in both Spain and Portugal.



The 3 key points

“Help more people”

Digitisation guarantees us greater scalability.

“Help in the most personalised way possible”

Digitisation allows us to facilitate more and better ways to interact and help each person in a more individualised way.

“Help by being more efficient”

Digitisation helps us to know our public better, to collect more data and find out what they need in order to establish more effective communication with more value.

In 2022, "la Caixa" Foundation implemented a major digital transformation plan to significantly expand its work, provide differentiated value propositions to its beneficiaries, improve interaction and communication with users and maximise managerial and administrative efficiency.

This digital drive seeks to achieve the following goals:

- **More efficiency.** Digital tools make it possible to automate tasks and processes, reducing the time and costs required to carry out activities. Throughout the year, we improved the potential for employees to work both in person and remotely, providing new infrastructures and promoting videoconferencing to improve management efficiency.
- **More reach.** Social networks and digital channels and tools have enabled us to reach a wider and more diversified public, as well as providing better quality information about their needs and interests in order to offer services of greater value. The improvements made to our CRM project have been particularly significant, enabling us to have a better knowledge of and communication with our public.
- **More transparency** when granting aid to social projects, with the implementation in 2021 of a new platform for calls that has strengthened the management and evaluation procedures, as well as the awarding of funds.
- **More collaboration** with third sector organisations by developing applications that implement our social intervention models in different social programmes, in collaboration with these organisations.
- **More analytical capacity,** by implementing our Big Data and Analytics project, which enables us to collect and analyse data in an automated way; i.e. implementing data analysis projects to improve decision-making in the areas of activity.
- **Innovation,** by developing high-impact projects such as CaixaForum+ and the Media Hub, which position us as a benchmark in the digital world.



MORE CAIXAFORUM+

CaixaForum+ is a new way to connect with culture and science. An extensive catalogue of video and podcast content on culture, art, music, science, thought, literature, architecture, design, film and history is all placed at the users' fingertips. This is a highly complex project involving a great deal of technical and production work in order to produce high quality content that acts as a complement to the content available on-site, as well as reaching out to new types of audiences.

Social programmes and calls



We promote the *transformation of society*

We help to improve the quality of life of the more vulnerable people in society.

“la Caixa” Foundation’s social programmes and calls focus on those areas where their impact has the greatest potential to transform, such as child poverty and promoting access to employment, as well as helping to improve people’s quality of life and fostering social cohesion and a community spirit.

Key points



1

Creation of opportunities for people living in poverty.



2

Support for integration within employment, helping vulnerable people to find a job.



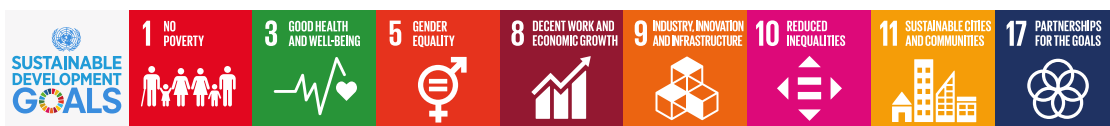
3

Improving the quality of life of the elderly and accompanying them.



4

Calls for grants for social initiative projects in Spain and Portugal.



Child poverty

We work to break the cycle of poverty

Through the CaixaProinfancia programme, "la Caixa" Foundation promotes the social and educational development of children and teenagers aged 0 to 18 from families at risk of social exclusion.



Dolores Piña, from the Santiago el Mayor Women's Association (Seville), with one of the children from this organisation.

CaixaProinfancia works to ensure that children aged between 0 and 18 in vulnerable situations have the same opportunities as others. The aim is to break the cycle of poverty that is passed down from parents to their children with a comprehensive approach focused on the social and educational development of children and young adults.

One of the fundamental aims of CaixaProinfancia is to guarantee the socio-educational promotion of children, in the belief that their future well-being depends on this to a large extent. This aim is achieved through five broad areas of work: **Schooling support, Family educational support, Personal and family psychotherapeutic assistance, Promoting health, and Leisure and free time.**

The CaixaProinfancia programme is committed to developing new forms of assistance in cases of vulnerability and marginalisation based on the collaboration and coordination of social and educational agents. That's why the goal is to create an **innovative, efficient and evaluable approach** that can be used as a benchmark by the different bodies and organisations that work with children at risk in society. One example has been the implementation of the pilot project **Spaces for Children 0-3. Project to support early childhood in socially vulnerable families due to poverty**, financed by the European Union-Next Generation EU funds and based on an innovative methodology.



GOBIERNO
DE ESPAÑA

MINISTERIO
DE INCLUSIÓN, SEGURIDAD SOCIAL
Y MIGRACIONES



Plan de Recuperación,
Transformación
y Resiliencia

Enlargement and consolidation of CaixaProinfancia

Until recently CaixaProinfancia was present in 30 of Spain's 50 provinces, plus the autonomous cities of Ceuta and Melilla. However, a strategic expansion was initiated in 2022 to reach the remaining provinces between that year and the next. The programme is therefore reinforcing its presence throughout Spain and consolidating its approach of support for children.

SPAIN AND PORTUGAL

DATA 2022:

62,005
children attended

more than

400
partner organisations

PROGRAMME
CUMULATIVE TOTAL:

359,453
children attended

PORTUGAL

Proinfância programme

Proinfância has consolidated its roll-out in Lisbon and Porto, assisting 294 families and 422 children at risk of becoming marginalised. It has also begun to expand into new territories, with new networks being set up in Amadora, Vila Nova de Gaia and Braga in 2022.

Personally speaking

Aicha: "The girl I am today"



"My plan for the future is to become an architect". Aicha is 21, lives with her mother and two younger siblings in Polígono Sur (Seville), is studying Architecture at university and is a volunteer at the Urban Summer Camps, something she first experienced when still at school, as a participant in CaixaProinfancia. "Without this programme, my life would be very different: I wouldn't have the experience or opinions I have now, nor would I be the girl I am today". Through the programme and with the collaboration of the Asociación Entre Amigos de Sevilla, Aicha received support for her schooling, as well as equipment and glasses. She also took part in leisure and free time workshops and urban summer camps.

School success

In the 2020-21 school year, 81.4% of CaixaProinfancia participants graduated with their Secondary Certificate (ESO). These results are comparable to the Spanish average, which in itself is a great achievement as families from vulnerable social strata have enjoyed the same success as children overall in Spain.

Occupational insertion

People who add value to businesses

The mission of the Incorpora programme is the inclusion of vulnerable people in companies, both in social and employment terms, with the aim of guaranteeing equal opportunities.

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The Incorpora programme is implemented by means of 408 social organisations focusing on employment integration in Spain. It is also implemented in Portugal together with 57 organisations, as well as in Morocco, Poland and Hungary. The professionals from these organisations offer guidance and intermediation services to companies and work in a network to find jobs for people in vulnerable situations.

The Incorpora programme adapts to the needs of individuals and companies. A labour market reform was passed in Spain on 30 March, prompting the Incorpora specialists to update programme participants on this new legislation. Following this reform, the percentage of permanent contracts for programme participants increased from 9% at the beginning of 2022 to 32% at the end, which is in line with the growth in the labour market.



André Antunes and Cláudia Rodrigues, employees of a DIY store that collaborates with the Incorpora programme.

INCORPORA PORTUGAL

57
social organisations

116
specialists

5,295
people attended

1,672
employment contracts

890
partner companies

DATA 2022:

46,158

employment contracts

15,633

partner companies

401,132*

total placements

*Data include the Incorpora programme, the Empleo Joven and Más Empleo calls, co-financed by the European Social Fund, as well as data from the Natural Spaces Programme.



Personally speaking

Javier: “Incorpora has helped me to reinvent myself”

Javier had always wanted to be a gardener. And he achieved his dream. Two years after obtaining a permanent job, his mental illness appeared and his life was turned upside-down. Thanks to the Mental Health line of the Incorpora programme, in three months he got a new job that helped him reinvent himself. “Work helps a lot to normalise the illness. You become more a part of society and it makes you feel good”.

Reincorpora, in the Basque Country and Portugal

The Reincorpora programme offers people deprived of liberty the opportunity to strive for a different future by means of a personalised itinerary to help them integrate in society and the world of work, including guidance, training, community service, job orientation, intermediation and follow-up. Since 2011 this initiative has been implemented in collaboration with Spain’s Ministry of the Interior, the Catalan government’s Justice Department and, since last May, with the Basque Social Reinsertion Agency, Aukerak, following the signing of an agreement as a result of the transfer of powers to the penitentiary institutions of the Basque Country. A collaboration agreement has also been signed in Portugal with the Direção-Geral de Reinserção e Serviços Prisionais, part of the Ministério da Justiça, to implement a pilot project of the Reincorpora programme in 4 penitentiary centres in the Lisbon Metropolitan Area.

10 years of Incorpora Mental Health

The fact that someone is active and doing a useful job improves their self-esteem and helps them to achieve goals in life; in other words, it’s a key factor in their health. Ten years ago, Incorpora Mental Health made an innovative commitment to help people with mental health problems find employment in companies, enabling them to enjoy basic rights. In the past decade, nearly 20,000 job placements have been carried out.

A lot to share

“la Caixa” Foundation has supported the elderly since it was first established.

Participants in a painting workshop at “la Caixa” Foundation Centre Madrid.



The mission of the Elderly programme is to be at the side of the elderly, maximising their possibilities for personal development and helping to build supportive relationships that give them the chance to lead a full and engaged life in their community. It also aims to highlight and raise awareness in society of the interests, needs, wishes and concerns of the elderly, emphasising their knowledge, strengths and values.

The programme has a network of 632 centres in all the autonomous regions in Spain (61 of its own and 571 via agreements with public authorities) where both training and activities are offered, also enabling people to contribute their experience to society through participation and volunteering.

Always supported, the programme that addresses loneliness among the elderly, has attended over 1,200 people to empower them, helping them to establish new relationships they can trust.

DATA 2022:

14,269
activities

295,235
participants

PORTUGAL

Elderly People, in Portugal

The roll-out of the Elderly programme in Portugal was completed in 2022. As a result, the *Always Supported* programme has now been implemented in Lisbon and Oporto, specifically, in the districts of Alvalade and Olivais (Lisbon), in collaboration with the Centro Social Paroquial do Campo Grande, and in the districts of Bonfim and Centro Histórico (Oporto), in collaboration with Cruz Vermelha and Santa Casa da Misericórdia do Porto.



HIGHLIGHTS

Loneliness campaign

On the occasion of the International Day of Older Persons (1 October), "la Caixa" Foundation launched the first marathon of words to combat loneliness. The "One word to change everything" campaign was carried out in 14 towns and cities: Malaga, Granada, Jerez, Logroño, Pamplona, Murcia, Palma, Girona, Lleida, Tarrega, Sabadell, Terrassa, Tortosa and Santa Coloma de Gramenet.

Action on ageism

As part of World Elder Abuse Awareness Day (June 15), the programme launched the campaign entitled "They're not our elders". More than 300 discriminatory words and expressions were collected and will be published in the first participative dictionary on ageism.

Short story competition

Record participation with 3,574 entries received in the 14th Short Story Contest for tales written by older people. This competition aims to promote the participation and active involvement of people aged over 60 in society, encouraging the habit of reading, the use of imagination and the development of creativity, while making their experience and knowledge both visible and valued. The awards ceremony took place on 26 October 2022 at CaixaForum València.

Personally speaking

Isabel: "I no longer feel abandoned"

Isabel lost her home and fell into a deep depression. "Although I tried to put it past me, my mind won. My soul became sick and, if the soul dies, the body dies. It's sadness, it's heartbreak, it's marginalisation and getting over such things is hard work". After becoming involved in "la Caixa" Foundation's *Always Supported* programme, Isabel believes "It gave me life and opened me up to the world. I no longer feel abandoned".

Comprehensive care for people with advanced diseases

Being there, for and with people until the very last moment of their lives

Through this pioneering programme, "la Caixa" Foundation offers psychological and spiritual support to people in such a delicate situation as the end of their life, as well as their relatives.



Through this pioneering programme, "la Caixa" Foundation offers psychological and spiritual support to people in such a delicate situation as the end of their life, as well as their relatives.

In 2022 "la Caixa" Foundation decided to roll out the Comprehensive Care for People with Advanced Diseases programme to the whole of Spain with the creation of new teams. This enlargement means it now covers 14 additional provinces and the autonomous city of Melilla. The programme will now be present in all 50 provinces in Spain and its 2 autonomous cities.

The quality of the care provided by the Psycho-social Care Teams is evidenced by the excellent effectiveness obtained and the satisfaction of patients, family members and professionals who attend to them.

In 2022 a new "la Caixa" Foundation Centre was set up at Hospital Clínic in Barcelona to improve the well-being of patients and their families, offering more intimate surroundings.

The End of Life and Loneliness project was established in 2017 and is aimed at people who are highly vulnerable, given that the end of their life has coincided with loneliness. By 2022, there were 13 project networks set up to provide volunteer support.

The Caregiver School has been in operation for more than 4 years, offering knowledge, techniques and skills to facilitate the work of family caregivers and volunteers who accompany patients with advanced diseases.

DATA 2022:

Spain

45

psychosocial care teams

32,803

patients

37,047

relatives

135 health centres

140 home teams

145 residential homes

5 "la Caixa" Foundation centres

13 End of life and loneliness networks

1,006 family caregivers took part in the Caregiver School workshops

and **449** volunteers

Portugal

11

psychosocial care teams

5,757

patients

7,068

relatives

19 health centres

14 home teams

PORTUGAL

The Humaniza programme in Portugal

The Comprehensive Care for People with Advanced Diseases programme, known as the Humaniza programme in Portugal, has 11 psychosocial care team which, at the end of 2022, started to provide their services in residential homes for the elderly. During the year, the work carried out by the 5 palliative care home teams was supported.

→ Implementation in Portugal of 7 projects aimed at a vulnerable groups selected by a tender in 2021. One of these is the OLAIA project - Mais Vida na demência com natureza e arte, by the Santa Casa da Misericórdia de Riba d'Ave, which consists of a therapeutic programme of palliative, multisensory care for people with dementia.

→ Renewed partnership with the Associação Portuguesa de Música nos Hospitais e Instituições Solidárias for the CAIXA DA MÚSICA project, with the aim of using music to promote psychosocial and spiritual well-being and to humanise living and working spaces.

Personally speaking

Lola: "Psychological help is essential"

Lola was a patient at the amyotrophic lateral sclerosis unit of Hospital la Fe in Valencia. Right from the start, she realised it was a very difficult disease "in which all your feelings and emotions are messed up". "Life isn't perfect. Sometimes it's tiring, it hurts. But life is beautiful. When it stops being beautiful, psychological help is essential", said Lola, utterly convinced. She would always express words of deep gratitude when talking about Amparo, the programme's psychologist who accompanied her throughout the process.

Calls for Social Projects

Grants for social projects

Since 1999, "la Caixa" Foundation has worked together with non-profit organisations to carry out initiatives aimed at vulnerable people and promote equal opportunities and the transformation of society.



Ilkay Cetin,
volunteer
from the NGO
Solidarios
para el
desarrollo, with
programme
user Carmen
Acosta.

In 2022 17 regional calls were held (1 for each autonomous region), as well as 1 call for the 2 autonomous cities (Ceuta and Melilla). A state-wide Social Action call was also held for rural projects. With an investment of 34.12 million euros, 1,302 projects were chosen from the 4,861 submitted, benefitting 382,410 people.*

The main change has been one of focus: from spheres of action to regions. Now, each autonomous region has its own call which includes 6 spheres of action: Elderly people and the challenges of ageing, People with a physical disability or mental disorder, Humanising health, Combating poverty and marginalisation, Socio-occupational insertion, Interculturalism and social action.

In the 7th "la Caixa" Foundation Awards for Social Innovation, 10 projects were awarded €15,000 and 3 projects were given second place (€5,000). These awards recognise innovative initiatives that respond to today's challenges faced by society.

* These data include the Catalonia 2021 call, which was decided in March 2022. The Catalonia 2022 call will be decided in March 2023.



Mentoring session in an organisation that receives a "la Caixa" Foundation grant for social projects.

DATA 2022:

PROJECTS SELECTED BY AREA

389 people with a physical disability or mental disorder

379 combating poverty and marginalisation

218 socio-occupational insertion

141 elderly people and the challenges of ageing

88 humanising health

87 interculturalism and social action

1,302 projects TOTAL

PORTUGAL

Social calls for applications

BPI Fundação "la Caixa" Awards. The aim is to support social projects in Portugal that help to improve the quality of life and equal opportunities for people in situations of vulnerability. There are 4 calls for grant applications aimed at social organisations: Capacitar, Solidário, Seniores and Infância. The Rural call has now been integrated within the rest of the calls. In 2022 120 projects were chosen, aimed at helping 19,602 people, with grants totalling €4.6 million.

Promove. O futuro do interior. This programme to develop the inland regions of Portugal is supported by the country's Fundação para a Ciência e a Tecnologia (FCT). The grants in 2022 totalled €3.6 million, of which "la Caixa" Foundation contributed €2.34 million and the FCT €1.24 million.

Personally speaking

PLANTS4AGEING. This project promotes the value of aromatic and medicinal plants by developing an innovative plant-based product capable of mitigating cardiovascular ageing. It's sponsored by the University of Coimbra - Center for Innovative Biomedicine and Biotechnology (CIBB). Region: Centre – Castelo Branco.

TSF – Territórios sem fronteiras. The aim is to raise awareness of the endogenous symbolic value of a large area in the district of Vila Real and the region of Monterrey (Spain) by investigating archaeological sites, reactivating the Visitor Centre of Crasto de Palheiros and reclassifying the museum products on offer. Promoted by Octopetala, Lda. Region: North – Murça.

SYNERGIC. Creation of a therapeutic strategy to combat lung cancer based on the synergistic use of two compounds encapsulated in a micelle. Promoted by the Universidade da Beira Interior. Region: Centre.

A locally-based social organisation

The Fundación de la Esperanza offers comprehensive support to individuals and families in vulnerable situations in the Ciutat Vella district of Barcelona

This local social organisation offers different services:

→ **Social assistance.** It comprehensively addresses situations of hardship affecting vulnerable families and links them to other services, both internal and networked.

→ **Occupational insertion.** It offers guidance and training so that the people assisted can find work and has specific programmes for young adults and self-employment.

→ **Educational services.** Daily activities focusing on extra schooling, emotional management and talent development for children and adolescents, as well as parenting spaces for mothers and babies to reinforce learning and strengthen positive family relationships.

→ **Casa del Recés.** Residential centre offering socio-educational assistance that aims to help its young female residents become self-reliant and emancipated.

Its work is carried out with the collaboration and commitment of a volunteer team and various organisations. This networking allows links to be created between local agents (social organisations, authorities, schools and companies) to ensure comprehensive assistance for individuals and their families, helping them on the road to independence.

In 2022, the Fundación de la Esperanza launched the Aula Joven, a study space for young adults of 16 and upwards, to support and guide them in their future education. Academic support and reinforcement is offered, thereby helping them to complete further education, with the aim of improving their transition to adult life, such as helping them to find employment.

DATA 2022:

2,057
people attended

510
families attended

75
women housed
at the Casa del Recés

406
new jobs

119
volunteers



Personally speaking

“For me, coming to the Aula Joven is a way of being able to organise myself and finish all my homework from the institute; and, on a personal level, it’s a way to get to know new people and have some fun” explains Ariana Bustamante Poquioma.

The family unit as a mainstay of social action

In Manresa, the "la Caixa" Foundation Centre Francesc d'Assís offers a wide range of services to promote the development and social integration of families at risk.

100% of the families related to "la Caixa" Foundation Centre Francesc d'Assís are working to become more self-sufficient. The aim of this support is to improve empowerment in different aspects depending on the vulnerabilities of each family: financial management, organisation, support for school work, employment, health...

From an educational point of view, the most well-defined goal is to help foster family harmony. In particular, strengthening the bonds of affection between parents and children and encouraging a climate of healthy communication.

The educational support programme provides a place for children and adolescents to work on their academic and educational skills but also on developing personal skills to achieve greater success at school. The You've Got Talent programme (ages 6 to 12) works on verbal and non-verbal communication, creativity, imagination and positive leadership through empathy and initiative.

90% of the young children and teenagers aged between 4 and 19 who are connected with "la Caixa" Foundation Centre Francesc d'Assís have attended a day focusing on ophthalmological check-ups and in 22% of the cases they needed glasses. In total, 40 pairs of glasses have been provided.



DATA 2022:

309
young children and teenagers attended

99
families being assisted

179
hosted families

Girls taking part in a workshop by the #Invulnerable programme.

Personally speaking

"I think the best thing is being able to feel at ease with the people around me" says R. When she first came to the "la Caixa" Foundation Centre Francesc d'Assís, she would react aggressively towards people, both verbally and physically. For one year she took part in the You Have Talent programme and, for three academic years, in the School Support programme and the sports programme FutbolNet. Thanks to constancy, respectful support and patience, she's now managed to create positive relations with others.

International Cooperation

Joining forces and transforming lives in Africa, Asia and Latin America

“la Caixa” Foundation promotes international projects together with more than 800 organisations throughout the world, all with a common goal: to transform the lives of thousands of people.



Participants in the **Work4Progress** programme in Mozambique.

In global health, the **Alliance for Child Vaccination** has continued in collaboration with Gavi, The Vaccine Alliance. For the past 15 years this has helped vaccinate over 9 million children in countries of Latin America and Africa, 3.5 million with the Foundation’s resources thanks to donations by employees, customers and businesses in our country, and the considerable commitment of CaixaBank’s Business and Private Banking customers.

Similarly, support has continued for the **ICARIA programme**, whose aim is to combat malaria in Sierra Leone, in collaboration with ISGlobal and the Bill & Melinda Gates Foundation, as well as for the MOM programme to combat child malnutrition, implemented in Ethiopia in collaboration with UNHCR.

As part of the support provided for the **training of professionals in African countries**, 13 health researchers from Mozambique, Angola and Cape Verde travelled to Barcelona and Lisbon to visit leading research centres, in collaboration with the Gulbenkian Foundation.

The **Juntos! programme**, which aims to strengthen civil organisations in Mozambique, carried out in collaboration with the Aga Khan Foundation, launched a call for Social Innovation projects aimed at a 25 civil organisations from this country.

Committed to the SDGs, the main areas of action in the international arena have continued to be job creation, improving health, education/training and humanitarian action.

Regarding job creation, the **Work4Progress programme (W4P)** is currently in the phase of accelerating the more than 10,000 businesses set up to date in India, Mozambique and Peru. To this end, commercial connections and access to financing are being promoted, as well as providing support for the entrepreneurial ecosystem.

In 2022 "la Caixa" Foundation allocated 2 million euros to UNHCR and UNICEF to **help those affected by the conflict in Ukraine** and ensure they have access to essential products.

As an organisation with Special Consultative Status granted by the Economic and Social Council of the United Nations (ECOSOC), "la Caixa" Foundation took part in two UN events to implement the Agenda 2030 in relation to child vaccination (in collaboration with Gavi, The Vaccine Alliance, ISGlobal and IESE) and job creation (W4P).

IN 2022

More than

600,000

beneficiaries in

18

countries

25th anniversary of "la Caixa" Foundation's International Cooperation

"The work carried out by "la Caixa" Foundation has benefitted hundreds of organisations in Latin America, Africa, and Asia and has helped to improve the lives of thousands of people".

GRAÇA MACHEL, Graça Machel Trust



From left to right: Jaime Sepúlveda (University of California), Seth Berkley (Gavi, the Vaccine Alliance), H.R.H. Infanta Cristina ("la Caixa" Foundation), Chris Elias, (Bill & Melinda Gates Foundation), Antonio Vila ("la Caixa" Foundation), Pedro Alonso (Hospital Clínic-University of Barcelona), Graça Machel, Ashok Khosla (Development Alternatives Group), Peter Simon (WSBI-ESBG) and Delphine Moralis (Philanthropy Europe Association – PHILEA).

Regional Social Action

Social action in municipalities throughout the country

Thanks to the budget managed in collaboration with the CaixaBank and BPI branch network, "la Caixa" Foundation is able to reach out to different regions and meet their most immediate needs

One of the hallmarks of "la Caixa" Foundation is its locally-based social action, contributing to the improvement of the social welfare and health of the people living in the regions where it carries out its work. For this reason, the Foundation is expanding the scope of its work in society by means of collaborations with organisations at a regional level. These grants are managed jointly by the branches of CaixaBank and BPI, ensuring social actions are carried out throughout its territory. As a result of this collaboration, over 5,800 local projects have been subsidised, carried out by social organisations all over Spain and Portugal.

"Made-to-measure Employment" project for sustainable jobs in rural areas for people with disabilities, by the organisation Servicios e Iniciativas Laborales S.L. Calzada de Valdunciel (Salamanca).



PORTUGAL

In Portugal, with the BPI

In 2022 1.4 million euros were allocated to 224 projects.

Occupational insertion

Assistance through coaching sessions in the individual follow-up of cases in an area with acute problems of marginalisation and job insecurity. With the Associação Crescer em Confiança by Rabo de Peixe (Açores).

Bringing culture closer to everyone

The Orquestra Sem Fronteiras is made up of local musicians from both Spain and Portugal whose aim is to boost cultural life in the region bordering Spain.

Young people in a vulnerable situation

By means of mentors, the Associação Stand4Good accompanies young university students who are financially vulnerable during their academic careers.

Personally speaking

Inclusive drama in Talavera de la Reina. With ATANDI, an organisation that strives to improve the involvement of functionally diverse children and young adults in society, and the Joaquín Benito Lucas School of Film and Drama.

Adapted classical dance in Valencia. The project Balletvale+ encourages physical exercise and functional rehabilitation with the help of a team of physiotherapists.

Living with ABI in Anoia. The Associació DCA implements this project to support people with Acquired Brain Injury (DCA in Catalan) and their families. This support includes cognitive, physical and behavioural activities, as well as leisure activities and volunteering.

A place for analysis, debate and reflection on society

”la Caixa” Foundation’s Social Observatory generates scientifically-based knowledge on social issues with the aim of stimulating critical thought and enriching public debate.

In 2022 the Social Observatory published the study “Inequality and social pact”, which includes 11 reports on inequality in Spain and measures to combat this. It also held the 4th edition of the Social Research Call, which funds projects of excellence, innovation and social orientation, two Flash calls to support research projects on the social reality of young adults and on education and society, and the 2nd edition of the Conecta call, which promotes joint work between research and practice.

In Portugal, the Social Research Call is match-funded by the Fundação para a Ciência e a Tecnologia (FCT). Two Flash calls on the social reality of young adults and on education and society were also held in Portugal.

SOCIAL EQUITY INITIATIVE

”la Caixa” Foundation, BPI and the Nova School of Business and Economics collaborate in the Social Equity Initiative, an alliance to promote the social sector in Portugal.

→ **Social Balance of the Country.** This provides a socio-economic portrait of Portuguese families, with emphasis on situations of deprivation and exclusion.

→ **Database and website on Portugal’s social sector.** To build and manage a public database that gathers information on social sector organisations in Portugal.

→ **Leapfrog programme.** A pioneering training programme to help social sector institutions in terms of their impact and sustainability.



Research and innovation in Spain and Portugal

The Social Observatory has published its first dossier on Iberia. What are the factors that define a country’s research and innovation system? This 11th dossier for Spain and the first for Portugal analyses the R&D systems of the two countries in comparison with the European context.

Culture and science



Improving society through culture and science

Key points



1

Long-term strategic agreements with major international museums.



2

The growth and consolidation of a highly prestigious art collection.



3

Support for new talent with calls for proposals.



4

Spreading knowledge, culture and science in person and online.

We believe that knowledge, culture and science are drivers of personal change and social development.

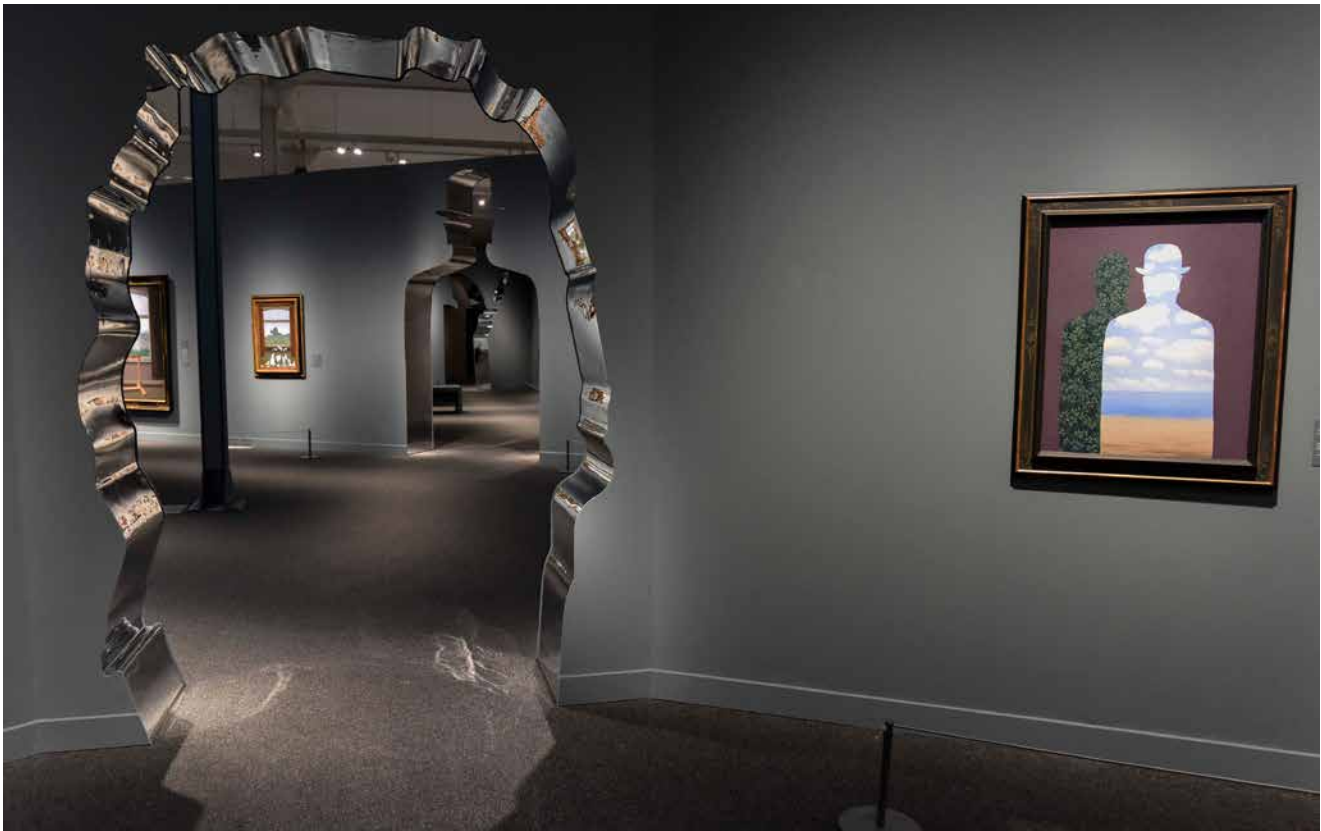
”la Caixa” Foundation creates links and establishes alliances with the best museums and institutions in the world, promoting meeting points at CaixaForum centres and the CosmoCaixa Science Museum, as well as on digital platforms, offering resources for personal growth and social cohesion via culture and science.



Spreading culture and science in collaboration

”la Caixa” Foundation has consolidated a high quality programme thanks to its collaboration with major national and international museums.

Room from the exhibition *The Magritte Machine* at CaixaForum Barcelona.



The CaixaForum model has established a unique way to spread culture and science. The aim is to promote the progress of society via a network of centres in Spain and agreements with major national and international museums. The keys are mediation with the public and topical programming that connects with people, as well as content of interest to families and schools.

”la Caixa” Foundation’s Exhibitions Area works on the basis of major national and international agreements that make it possible to build a long-term, sustainable programme. At the same time, it also collaborates with major institutions on a one-off or recurring basis on projects that complement the content of the programming at the CaixaForum centres and the CosmoCaixa Science Museum.

Here are just some of the new exhibitions on art, archaeology, science, photography, film and comics that have passed through the CaixaForum centres and CosmoCaixa Science Museum.

→ **Film and Fashion by Jean Paul Gaultier**, with the Cinémathèque Française, proposes a journey that intertwines cinema and fashion with great creators and artists, from the personal point of view of Jean Paul Gaultier as a costume designer and film buff.

→ **Comic, Dreams and History**, produced by "la Caixa" Foundation, features the finest cartoons from the Western world and highlights the comic book both as a vehicle for reflecting on the present and the future.

→ **Mummies of Egypt. Rediscovering Six Lives**, together with the British Museum, uses new technologies to reveal the life and death of 6 mummies from 800 BC to 100 AD.

→ **The Sun. Living with Our Star**, together with the Science Museum in London, can be seen for the first time outside the UK. It contains more than 100 historical and contemporary pieces of great importance to science.



Person visiting the exhibition *The Sun. Living with Our Star*.

10 CaixaForum Centres, the CosmoCaixa Science Museum and the Cap Roig Gardens



DATA 2022:

38
exhibitions

3,620,882
visitors

18,073
activities

→ **Tattoo. Art under the Skin**, with the Musée du Quai Branly, takes visitors into the unique universe of tattooing from an anthropological point of view and analyses the resurgence of this global phenomenon.

→ **The Magritte Machine**, with the Museo Nacional Thyssen-Bornemisza, immerses visitors in the creative and enigmatic universe of this Belgian artist, whose work makes the singular visible through paradox.

→ **Miró's Star**, produced by "la Caixa" Foundation, revolves around the work known as the *Tapiz* (1980), created by Joan Miró for the Caja de Pensiones para la Vejez y de Ahorros de Cataluña.

→ **Micrarium**, a new permanent space in the CosmoCaixa Science Museum, pioneering in Spain, devoted to the microscopic world.



A microscopic organism that can be observed at the Micrarium.

PORTUGAL

Cultural alliances

"la Caixa" Foundation implements a programme specifically for Portugal. The main collaborations in 2022 were as follows:

Fundação de Serralves

Two major exhibitions in Oporto, dedicated to the photographer Cindy Sherman and the sculptor Rui Chafes, respectively, as well as the installation of 25 luminous works along a 3-kilometre route to reveal the Serralves Park at night.

Museu Nacional de Arte Antiga

Exhibition entitled *Crossed Games. Travels between East and West*, in Lisbon, via one of the world's largest private collections of boardgames made between the 16th and 19th centuries.

Museu Nacional Soares dos Reis

Life and Secret exhibition, in Oporto, on the life of the painter Aurélia de Souza on the centenary of her death.

An internationally renowned collection

"la Caixa" Foundation has created one of the most important private collections in Europe, with more than 1,000 works by both national and international artists.

"la Caixa" Foundation's Contemporary Art Collection constitutes a unique heritage of the richness and complexity of today's artistic creation and a commitment to new talents. This important collection consists of 1,042 photographs, paintings, sculptures and installations by 431 artists, including collectives.

In 2022, works from the Collection were included in various exhibitions: *Horizon and Limit and Visions of the Countryside* at CaixaForum València, and *Look at Me!* at Naves de Gamazo, in Santander. Likewise, 84 pieces were loaned to 20 international institutions, among them several paintings by Hermen Anglada-Camarasa to the Museum of Pollença.

The sculpture *Palafit* by Anna Talens, at CaixaForum València.



DATA 2022:

1,042
works of art

431
artists (including
collectives)

SINCE 1985:

190 exhibitions

SPAIN AND PORTUGAL

Support for creation

"la Caixa" Foundation's Contemporary Art Collection holds two calls in Spain and Portugal to support contemporary creation: **Production**, aimed at artists over the age of 18 to develop a project, and **Comisart**, aimed at curators under 40 to carry out an exhibition project at CaixaForum Barcelona with works from the "la Caixa" Foundation's Collection and the Museu d'Art Contemporani de Barcelona (MACBA).

These calls are biennial, so the Production call was decided in 2022. Of the 15 projects selected in total, 5 involve Portuguese artists or artists residing in Portugal. With respect to Comisart, three exhibitions have been held: *The Next Mutation*, *Rats! Rats! Rats!* *The Poetic Grammar of the Hack* and *Digesting the World Where It Is*.

CaixaForum, a unique model

CaixaForum represents a unique model of networked centres based on 10 key points: local action, agreements with major international museums, diverse themes, diverse formats, excellent programming, loyal users, high quality visits, schoolchildren, a commitment to new talent and the transformation of society.



518,809
visitors in 2022

CaixaForum Barcelona

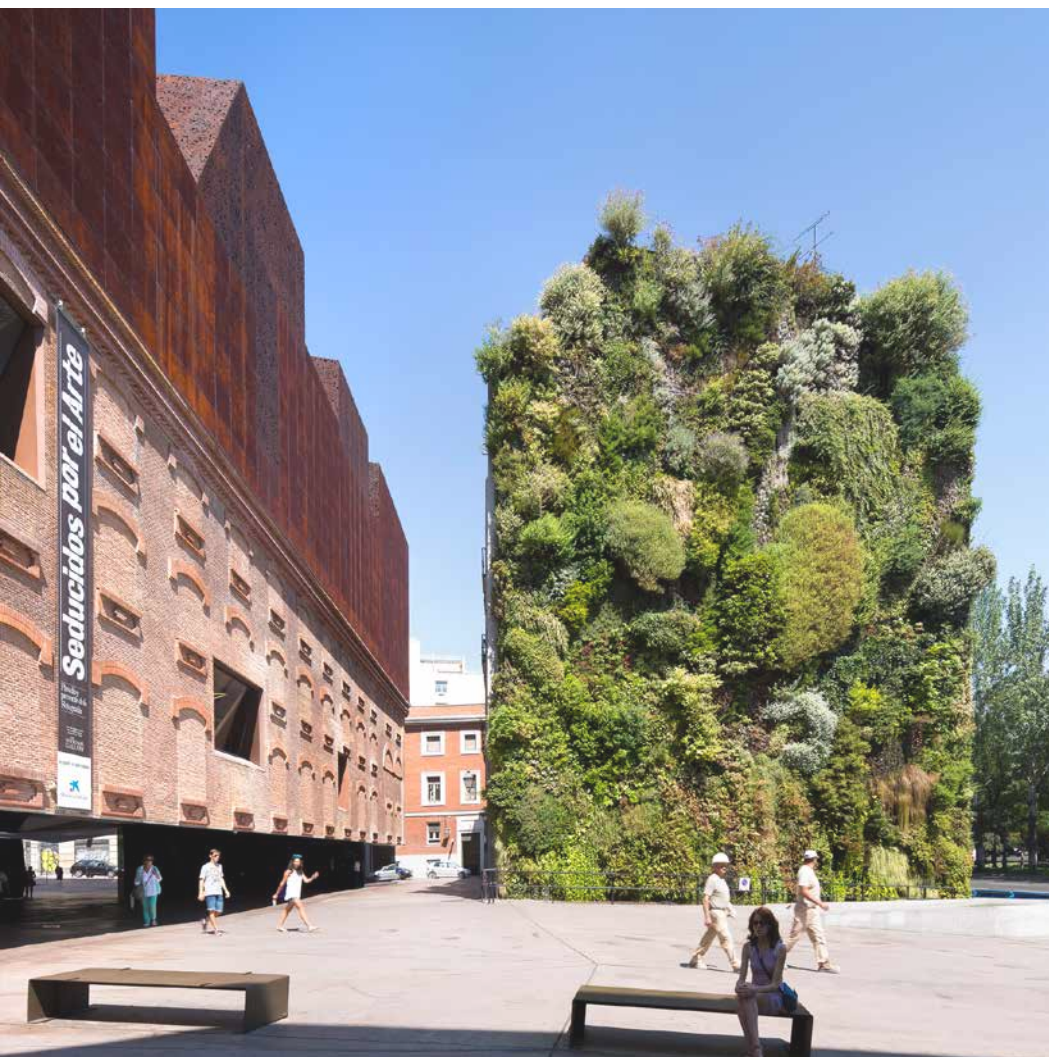
CaixaForum Barcelona has celebrated its 20 years of history by installing a vertical forest of more than 500 m². A new green gateway that connects the city of Barcelona with the mountain of Montjuïc and combines large trees in suspension with more than 22,000 plants. Moreover, one of the most highly appreciated and iconic works of "la Caixa" Foundation, the *Tapiz* or Tapestry by Joan Miró and Josep Royo that was the inspiration for the institution's symbol, has been reunited with the general public after almost 40 years. Visitors were also able to see the restoration process as it was happening. However, the star exhibition of 2022 was *The Magritte Machine*,

held in collaboration with the Museo Thyssen, which has had more than 117,000 visitors. Other new exhibitions have also been held that cover more contemporary themes and have attracted new audiences, such as *Tattoo. Art under the Skin*; *Film and Fashion by Jean Paul Gaultier*, and *Comic. Dreams and History*. In 2022 the range of activities was also expanded through transforming cultural projects for people in vulnerable situations, such as *Great Art* and *The Double Life of Things*. Finally, *Farbalà*, an ephemeral art intervention at the entrance to the centre, created a lot of noise in the press and social media, as well as being well received by the public.

CaixaForum Madrid

Six exhibitions were held at CaixaForum Madrid in 2022, an eclectic programme in which science came to the heart of Madrid. With the help leading museums, we learned about the origins of tattooing, the *enfant terrible* of fashion Jean Paul Gaultier and his influence on cinema, the genius of modern electricity Nikola Tesla, the best comics in history, the lives of six mummified human beings and the history of experimental photography. The centre also hosted music and film events, as well as activities related to exhibitions and conferences on contemporary issues. Mental health and emotional well-being, for example, were present in the

programming throughout the year thanks to the Social Observatory of "la Caixa" Foundation, Palomo Spain and Coco Capitán talked about fashion and art, and Rossy de Palma opened the *Summer Nights* season with her show *Brossy*. CaixaForum Madrid once again joined *The Night of Books* with Cristina Oñoro and her reclamation of important women who'd been left out of the history books. The centre devoted a special night to tattooing with live sessions by Jee Sayalero, Kowah and Debora Cherrys. It also celebrated the *Researchers' Night* with a wide range of activities for all kinds of people.



695,797
visitors in 2022

194,332
visitors in 2022



CaixaForum Palma

2022 was the year that life returned to normal. The exhibition *Pharaoh, King of Egypt* was very popular among Mallorcan society. Thanks to this exhibition, together with the Apollo 11 exhibition and complementary activities such as the workshop *Planets and Stars*, the different proposals offered by CaixaForum Palma have always been very well received by the public. Also noteworthy is the new exhibition *The Garden of Anglada Camarasa*. As for activities, without doubt those held as part of the *European Researchers' Night* were a success, in terms of attendance and also satisfaction, thanks to the quality of the speakers and the massive response by the public during a week in which science took centre stage. And we cannot omit the organisations that see our centre as the ideal place to carry out their activities, such as the Robert Graves International Congress, in 2022 being held for the 15th time and with prestigious international scholars who analysed the epistolary legacy of this English writer.

CaixaForum Zaragoza

The centre held four exhibitions focusing on the processes of art (*Non Finito*), the ancestors of elephants that lived in cold climates (*Mammoth*), the representation of people over time (*The Human Image*) and art under the skin (*Tattoo*), while it was also the first CaixaForum centre to temporarily host the project *Symphony*. In collaboration with the Social Observatory of "la Caixa" Foundation, CaixaForum Zaragoza organised a series of social challenges dedicated to the elderly and another about how we use mobile devices. The new dissemination format Intimate Auditions and our microconcerts

also made it possible to enjoy both experiences and music live. The project *Science with Rhythm*, aimed at pupils with difficulties in adapting to the educational environment, was launched and our collaborations with the Friends of the Prado Foundation and the Retina Festival continued. The *European Researchers' Night* had a great impact on the city, offering a wide variety of activities for all kinds of audiences, while *Explora*, focusing on meteorites, automatons and magnets, was a great success among families.





194,790
visitors in 2022

204,250
visitors in 2022



CaixaForum Seville

CaixaForum Seville held six exhibitions. Visitors were able to learn about how mammoths lived and co-existed with our ancestors, to find out how humans have related to their own image since ancient times through objects from the British Museum, and then travel into the future with advances in 3D printing, neuroscience and the exciting world of video games. An eclectic season that culminated in Jean Paul Gaultier's interpretation of the mutual influence between film and fashion. The centre attracted younger audiences with technology and digital-themed exhibitions. Of note was the consolidation of the programme to systematise and reinforce the welcome given to vulnerable people who can find, at CaixaForum Seville an open place to socialise and increase their knowledge. Activities such as the *Summer Nights* season, musical Sundays and gatherings with writers and creators are becoming classics of the cultural activities promoted in Seville.

CaixaForum València

CaixaForum València opened its doors in June 2022, a milestone for this city on the River Turia and a great sociocultural dissemination project carried out by "la Caixa" Foundation. During the first few months, the centre hosted two exhibitions and a remarkable project: the inaugural exhibitions *Pharaoh. King of Egypt*, which confirms the well-established relationship with the British Museum, and *Horizon and Limit*, with works from "la Caixa" Foundation's Contemporary Art Collection, as well as *#TheCLOUD{AI}*, an

interactive tour around artificial intelligence in the field of education. One of the main aims of CaixaForum València is to go on establishing links with the region to continue making culture accessible to all kinds of audiences. Over this short period of time, the centre has been recognised as one of the World's Greatest Places 2022 by *TIME* magazine. The CaixaForum València project also received several awards from local organisations for its contribution to transforming society through culture.



670,655
visitors in 2022



69,634
visitors in 2022

CaixaForum Lleida

Lleida was the first city in Catalonia to host the major exhibition *Posters of Modern Life. The origins of advertising art*. Conceived by "la Caixa" Foundation and the Museu Nacional d'Art de Catalunya, it brings together a selection of historical posters by leading national and international artists such as Toulouse-Lautrec, Alphonse-Marie Mucha, Ramon Casas and Joaquin Sorolla, among others. The exhibition programme was completed with *Pixar. Constructing Characters*, organised and produced by *Pixar Animation Studios*, the result of painstaking teamwork. Great voices

and actors from this country have brought works of universal literature to the stage, such as *Electra*, *Don Quixote de la Mancha* and *Yerma*, as part of the cycle *Great Masters of the Theatre*. Likewise, writers such as Nativel Preciado and Javier Cercas took part in the cycle of talks entitled *Literary Universes*, as well as great specialists who contributed their ideas and scientific discoveries in the cycle *The Logic of Happiness*. Finally, with *Intimate Auditions*, various performers, accompanied by journalist and music critic Xavier Chavarria, shared their personal experiences in the world of music.

CaixaForum Tarragona

A series of exhibitions made it possible to relive one of the great events in human history (*Apollo 11. Man's Moon Landing*), to discover the magic and imagination of some of the most endearing characters in animation (*Pixar. Constructing Characters*), and to cross over to the other side of the mirror with Lewis Carroll's Alice (*Mirrors. In and Out of Reality*). The cycles of thought of "la Caixa" Foundation's Social Observatory have made it possible to address topics such as the *Social Impact of the Climate Emergency and Mental Health in Children, Adolescents and Young Adults*, while the cycle of talks entitled *The Logic of Happiness* presented ideas and discoveries with the aim of contributing to a better understanding of how to manage people's well-being. *Literary Universes* brought us closer to renowned writers and artists such as Clara Sánchez, Luis Cercas, Nativel Preciado and María Oruña. Finally, *Great Masters of the Theatre*, in collaboration with the Consorci del Teatre Fortuny de Reus, brought to audience a selection of the most important plays from universal dramatic literature, recited by the country's best voices and actors.



67,632
visitors in 2022

78,242
visitors in 2022





CaixaForum Girona

Two major exhibitions took pride of place in the cultural programme of this centre: *Art and Myth. The Gods of the Prado*, in collaboration with the Museo Nacional del Prado, and *Posters of Modern Life. The origins of advertising art*, in collaboration with the Museu Nacional d'Art de Catalunya (MNAC). The centre also offered a wide range of music-themed cycles of talks, especially Musicals that Influence Generations, by Daniel Anglès, and gatherings with renowned writers such as Manel Loureiro and award-winning filmmakers such as Neus Ballús. One of the new activities was

the cycle *Great Masters of the Theatre*, in collaboration with the Consorci del Teatre Fortuny de Reus, raising awareness of a selection of essential plays from universal dramatic literature, such as *Hamlet* and *Electra*. Reflection and social debate have been the focus of the talks on mental health in children and adolescents and the social impact of the climate emergency, carried out with "la Caixa" Foundation's Social Observatory. Family and educational activities also enjoyed a wide variety of themes and formats that were very well received by the public.

Cap Roig

The Cap Roig auditorium came into operation in 2022. This is a new facility, set underground and environmentally friendly, located in a place full of vegetation from various parts of the world, with sculptures by artists such as Oteiza, Plensa and Basterretxea and a unique architecture. One of the most important events hosted by this facility was the first CaixaResearch Health Meeting, as well as external sessions in which sustainable architecture, tourism, energy and other major challenges facing today's society were discussed.

Cap Roig also offered a range of activities aimed at all kinds of audiences in different formats and with a variety of themes: from guided tours on the history of gardens to practical workshops on gardening, landscape painting and essential oils. In collaboration with the Fundació Josep Pla, Cap Roig carried out a series of literary proposals aimed at both the general public and families where the sea takes pride of place, based on the work of authors such as Joan Maragall, Mercè Rodoreda and Aurora Bertrana.

56,405
visitors in 2022



CaixaForum Macaya

CaixaForum Macaya works to foster a critical spirit and a sense of social justice in a place with over one hundred years of history. To achieve this aim, CaixaForum Macaya focuses on spreading knowledge in the field of social sciences and humanities, holds conferences, debates and meetings, and provides its users with various networking spaces. Participation is open to all individuals and also public institutions, companies, professionals, third sector organisations and volunteers, researchers and academics.

With more than one hundred years of history, in 2022 the Casa Macaya building, which holds a host of secrets and curiosities in a unique architectural context, presented more than 20 cycles on topics such as the impact of technology and climate change on our society.

CaixaForum Macaya also addressed other social issues such as the validity of human rights with the cycle *Human Rights, Today*, in collaboration with IBEI, and mental health with the cycle *Mental Health in Children, Adolescents and Young Adults: a community perspective*, which was organised together with Salut Mental Catalunya. Migration, the state of democracy and gender inequality were other topics of debate in a facility that promotes thinking as a means of empowering people, the key to transforming society. The activities are organised by The Social Observatory and the Barcelona Office of the Club of Rome.

51,396
visitors in 2022





CosmoCaixa Science Museum

818,940
visitors in 2022

The CosmoCaixa Science Museum continues to renew itself after receiving the Kenneth Hudson Award in 2021 for its capacity for innovation.

In 2022 the CosmoCaixa Science Museum inaugurated *Micrarium*, a permanent facility that invites families, schools and adults to immerse themselves in the microscopic world. The activity is carried out by experimenting with microscopes and magnifying glasses, in a tour through four different 7 spaces that reproduce the different areas of the Universe room. *The LabMath*, a permanent facility for mathematical experimentation was also reopened and visited by more than 49,000 people in 2022.

The Science Museum has also launched a full-dome planetarium programme for young and old alike, enjoying 100% occupancy from the start. *Dinosaurs. A Story of Survival* invites visitors to travel back to the Cretaceous period and enjoy a fascinating adventure about the adaptation of species.

March saw the launch of the exhibition *The Sun. Living with Our Star*, in collaboration with the Science Museum in London. This interactive exhibition reveals the secrets of our star and our relationship with it, and was seen by over 2,000 groups and more

than 465,000 visitors. Special activities were also organised around the exhibition, such as the *Fair of the Sun* and the *Festival of the Solstice*, as well as a series of talks and various workshops.

In 2022, the series of talks entitled *Greats of Science* was launched, with the participation of leading figures from the world of research, such as Nobel Prize winners Michel Mayor and Serge Haroche, astrophysicist Jocelyn Bell, astronaut Terry Virts and the co-director of the Atapuerca excavation, Juan Luís Arsuaga. The activity *Scientific Illustration* was also started up, raising awareness of this discipline among families, adults and schoolchildren based on the different areas covered by the Museum.

The CosmoCaixa Science Museum also consolidated its mediation service in 2022, which is key to enriching the visitor experience, especially at weekends when a larger number of people attend. Complementary mediation is also offered to school visitors.

Bringing music closer to audiences in Spain and Portugal

”la Caixa” Foundation brings music closer to all kinds of audiences, of any age or social background, through school and participative concerts and using the best resources and technological innovations.

”la Caixa” Foundation carried out various music projects in 2022.

Programming at the CaixaForum centres and CosmoCaixa Science Museum. Live music during the Music season, Intimate Auditions, Summer Nights, CosmoNights, Microconcerts and DNIT, as well as dance, filmed opera and talks.



Participative concert of Handel’s Messiah. In Madrid, more than 550 amateur singers performed this work together with Forma Antiqua Orquesta Barroca and the Coro de la Orquesta Ciudad de Granada, conducted by Aarón Zapico. Both conductor and choir repeated the experience in Granada, joined by the Orquesta Ciudad de Granada and nearly 280 participants from 11 local choirs. In Las Palmas de Gran Canaria, 186 people from 7 local choirs sang with the British ensemble The King’s Consort, under the baton of Robert King.

#ISing Carol of the Bells. More than 250 people, including choirs and amateur singers, took part in the video filmed in Girona, together with Veus - Cor Infantil Amics de la Unió, the GIO Symphonia orchestra and the Barcelona Ars Nova choir.

Institutional concerts. A journey through the essential orchestral repertoire throughout the history of the Teatro Real in Madrid, and a proposal based on the voice and the great works for choir and orchestra at the Gran Teatre del Liceu in Barcelona.

School and family show *Do you want to travel with me?* An in-house production to raise awareness of the classical string quartet formation and the figure of the soloist singer.

DJ Neska’s performance at CaixaForum Barcelona as part of the DNIT cycle.



Symphony, a worldwide success

Symphony has received various awards* at festivals all over the world. This immersive audiovisual experience by Gustavo Dudamel and more than 100 musicians from the Mahler Chamber Orchestra offers the chance to experience music in a unique way thanks to virtual reality technology. It has a permanent installation at CaixaForum Barcelona and a travelling installation that visits towns and cities throughout Spain, as well as being seen in 2022 at CaixaForum Zaragoza.

(*) **Film Festival Finalist - *Symphony 2D***. Florida Film Festival 2022; Dumbo Film Festival 2022; Flickers' Rhode Island International Film Festival 2021; Cyprus International Short Film Festival 2021. **Film Festival Winner - *Symphony 2D***. AMUA- Hondarribia 2021. **Film Festival Finalist - *Symphony VR***. VeeR Future Award - Cannes XR Festival 2021; Melbourne International Film Festival 2021; ShorTS International Film Festival 2021; VR Days - Church of VR (muestra) 2021; Hawaii International Film Festival - HIFF 2021; VR Awards AIXR 2021. **Mentions of the VR film - *Symphony VR***. Guanajuato International Film Festival - GIFF 2021. **Film Festival Winner - *Symphony VR***. Vancouver International Film Festival - VIFF 2021 - Premio Best in Cinematic Live Action; FIVARS 2021 - Festival of International Virtual and Augmented Reality Stories - Premio: Excellence in Sound Design. **Overall project selected**. Classical Next 2022. **Winner - Overall project**. THEA Awards 2022 - Premio: Thea Award for Outstanding Achievement - Immersive Experience; European Heritage Awards / Europa Nostra Awards 2022. Award in the category: Education, Training & Skills.

DATA 2022:

485
concerts

72,332
attendees

A new free streaming platform

At the end of 2022 "la Caixa" Foundation launched its new free streaming platform: CaixaForum+.



Specialising in disseminating culture and science, since its launch the CaixaForum+ catalogue has produced over 1,000 items and these are added to every week. Content includes series, podcasts, documentaries, films, digital art, outreach programmes, interviews, concerts and operas, and a long etcetera of formats focusing on nine areas: visual and plastic arts, performing arts, music, literature, thought and history, film, architecture and design, life sciences and physical sciences. CaixaForum+ can be accessed via websites, mobile devices and tablets by using the app, which can be downloaded from the App Store (iOS) or Google Play (Android). Content can also be accessed via the caixaforumplus.org website and, on smart TVs, via AirPlay and Chromecast.

In the towns and municipalities of Spain and Portugal

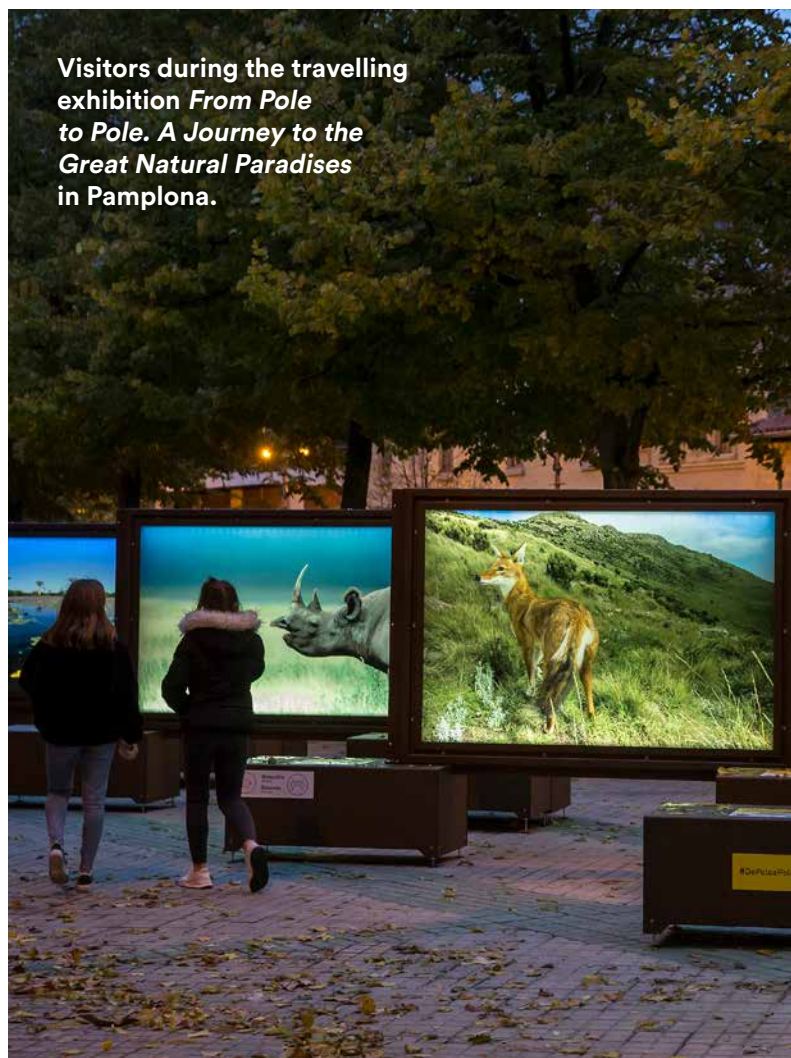
Because culture is a powerful tool for personal growth, "la Caixa" Foundation's local exhibitions travel to towns and cities throughout mainland Spain, the Canary Islands and Balearic Islands.

The aim of "la Caixa" Foundation is to bring culture and science to as many people as possible. Such reach is possible thanks to the management approach applied and the collaboration of local authorities.

In order to adapt the exhibitions to the particular characteristics and needs of each city, "la Caixa" Foundation has designed special innovative facilities: fold-out units, street art and hybrid formats (a combination of the two).

"la Caixa" Foundation also offers schools its *Creativity and Labemprende* (Spain) and *Creativity* (Portugal) workshops and online resources through the EduCaixa programme. These workshops, which stimulate creativity and enhance critical thought, are housed in mobile units (buses).

Visitors during the travelling exhibition *From Pole to Pole. A Journey to the Great Natural Paradises* in Pamplona.



Support for Xacobeo 2021-2022

As a result of the agreement with the government of Galicia for the celebration of the Xacobeo, the programming was augmented as part of the "Holy Year". In addition to a total of 5 travelling exhibitions opening in Galicia in 2022, the exhibition *Objects of Desire. Surrealism and Design, 1924-2000* was presented at the Cidade da Cultura de Galicia in Santiago de Compostela. Similarly, the exhibition *Passing through Time. Contemporary Views of the Way* travelled to Oporto, with the collaboration of the Câmara Municipal do Porto.

SPAIN AND PORTUGAL



Culture and science in motion

Ladies and gentlemen, the show is about to begin. Georges Méliès and the Cinema of 1900, a journey back to the time when the seventh art was born.

Land of Dreams. Cristina García Rodero, photographs on the uniqueness and asymmetry of the rural world in India.

Other Worlds. A Journey through the Solar System by Michael Benson brings together 40 images of planets in the solar system captured by NASA and ESA probes.

Symphony, a virtual journey to the heart of music.

From Pole to Pole. A Journey to the Great Natural Paradises aims to raise awareness regarding the importance of protecting the Earth.

Leonardo da Vinci. Observe. Question. Experiment presents this icon of the “Renaissance Man” from an innovative perspective.

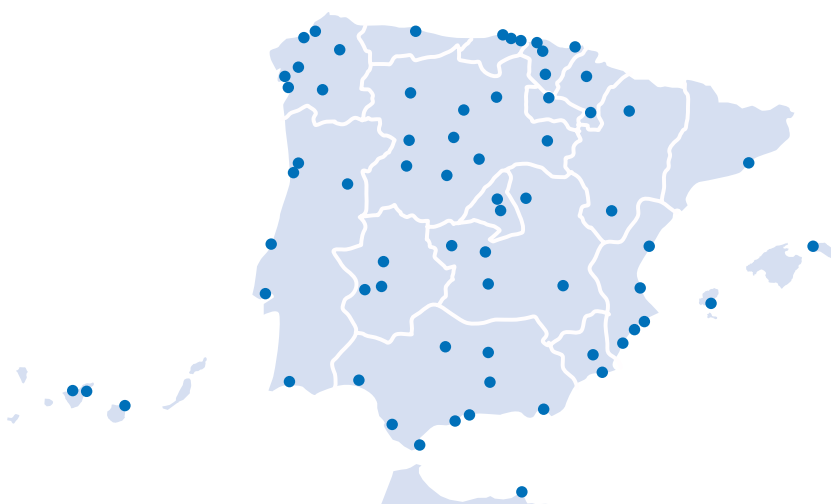
Personally speaking

Marlene Vilhena:
“The success of social inclusion”

“Thanks to “la Caixa” Foundation, the 13 participants in our project, all them woman with a gypsy background, have been able to make the first group visit to a cultural event in their lives. In other words, for the first time they’ve travelled over 100 kilometres, on their own, to enjoy a personalised guided tour of the exhibition *From Pole to Pole. A Journey to Great Natural Paradises*, in Lagos (Algarve). It has been a highly rewarding experience. Activities like this contribute towards the success of social inclusion and a community spirit”.

Marlene Vilhena is Art Technician on the project *Devir na Horta da Areia* by the organisation *DeVIR/CAPa - Centro de Artes Performativas do Algarve*, recipient of a *Partis & Art for Change* grant from “la Caixa” Foundation and the *Calouste Gulbenkian Foundation*.

Travelling exhibitions



DATA 2022:

3,642,611
visitors

76 travelling
exhibitions in

68
towns and cities

Inclusive, accessible experiences

”la Caixa” Foundation programmes interdisciplinary activities designed based on culture and scientific knowledge to create meaningful, inclusive and accessible experiences.



A moment from the show *Korsal - Magma*, from the *CosmoNights* cycle at the Planetarium of the CosmoCaixa Science Museum.

Attempting to comprehend the world from an integrating perspective of science, technology, the arts and humanities enables us to foster critical thought, learning, creativity and social cohesion, fundamental pillars for understanding the past and present and to project a better future. The CaixaForum centres and CosmoCaixa Science Museum therefore implement an expanded programme that includes talks, meetings with creators, screenings, shows, workshops and visits to exhibitions. These are some of the highlights from 2022’s new events.

The centres were visited by leading figures such as Gilles Lipovetsky, Juan Luis Arsuaga, Jocelyn Bell and Perejaume, as well as contemporary creators such as Palomo Spain, Carla Simon, Sita Abellán, Coco and Filip Cusic, among many others.

Two film cycles curated by José Luis Guerin and Rossy de Palma (CaixaForum) and the film *Dinosaurs. A Story of Survival* (CosmoCaixa Science Museum) were the stars of the audiovisual programme. The performing arts were also present at all the centres with the projects *Great Masters of the Theatre, Performing Arts and Science* and the *Summer Nights* programme.

Also noteworthy are some of the new projects that promote learning through action. At the CosmoCaixa Science Museum, the *Scientific Illustration Workshops*, run by illustrators, the project *The Heartbeat of Rock*, which helps people to learn more about the Geological Wall through movement, and the workshop at *Micrarium*, the new facility dedicated to the microscopic world. At the CaixaForum, several artists invited attendees to take part in the *Water Workshops* and experiment with this precious liquid.

The art of living together by creating

“la Caixa” Foundation selects the best artistic proposals based on collective creative processes with the aim of promoting the transformation of society.

Since 2008, “la Caixa” Foundation has held an annual call for grant applications by projects led by artists and with the active participation of socially vulnerable groups. The programme provides those implementing the projects selected with spaces to get together, learn and reflect.

CaixaForum Seville hosted the *Exchange Forum* in July 2022, the second of three face-to-face meetings organised every year. For two days, artists, creators, cultural managers and social educators, among others, shared experiences and diverse perspectives on artistic action as a driver of social change.

The project *Memorable Music*, a proposal selected in the 2018 call, was also carried out at the CaixaForum centres of Barcelona, Lleida, Girona and Tarragona and has also been able to expand by joining the programming of “la Caixa” Foundation’s centres. This proposal is based on oral tradition and popular song, inviting the elderly to become actively involved in a musical project that mixes traditional and contemporary influences.

Leonor Leal, Flamenco teacher from the socio-cultural project *Disidanzas* (Asociación Cultural Flamenca La Fragua), selected by the Art for Change programme.

PORTUGAL

Partis & Art for Change

“la Caixa” Foundation and the Calouste Gulbenkian Foundation (Lisbon) launched the second edition of the Partis & Art for Change call, aimed at supporting projects by non-profit organisations based in Portugal. Its mission is to promote artistic practices to transform society. Sixteen projects have been selected to be carried out between 2022 and 2025.

DATA 2022:

Art for Change

20 projects selected

2,479 beneficiaries

Partis & Art for Change

16 projects selected

1,259 beneficiaries



Education and fellowships



Opportunities for a better world

Key points



1

Access to good quality education to ensure the development of society.



2

Educational transformation by empowering teachers as agents of change.



3

ProFuturo, digital education in vulnerable environments in Asia, Africa and Latin America.



4

Support for top-class training and research talent through the fellowship programme.

We promote excellence in training at different ages as a driver for the progress and well-being of society.

We help to improve the quality of teaching, educational leadership and the learning of skills, we foster research talent at the best international centres and universities, and we promote digital education for children in vulnerable environments around the world.



Promoting educational transformation

EduCaixa fosters good quality education at schools by supporting and empowering teachers as agents of change and key players in the transformation of society.



EduCaixa is a benchmark for the educational community as it offers good quality education for the progress of society. Its main challenges are to improve pupils' learning opportunities and the educational quality of schools. The programme is based on three key aspects:

→ Pupils

Developing competences through programmes focusing on emotional education, entrepreneurship, critical thought and digital and research skills.

→ Teachers

We offer training and research for the classroom. As key players in educational transformation, the directors of educational centres have a benchmark programme for management teams, *Leadership for Learning*, which we organise together with University College, London.

To reduce the learning gap, we promote a culture of evaluation and the use of evidence for decision-making, together with the Institute for Effective Education of the USA and the Education Endowment Foundation in the UK.

→ Digital transformation

In order to digitise education from a critical, ethical and equitable perspective, we have provided opportunities for debate, discussion and training. Together with Fundación Telefónica, we have led the 5th enlightED Congress: Education and Technology, we have inaugurated the AI and Education exhibition at CaixaForum València #TheCLOUD{AI}, and we have launched two training sessions for more than 800 teachers: in Digital Critical Thought, with the FAD, and in Computational Thought.

The **EduCaixaTalks** is a series of talks that promote state of the art research and educational trends. 8 webinars were organised in 2022, divided into 4 categories: Leadership, Socio-emotional, STEAM and Evidence. In-person training was also carried out once again, in addition to streaming, at the CaixaForum centres and the CosmoCaixa Science Museum.

Girl taking part in the travelling workshop Creativity.



Training material from the second edition of the EduCaixa Leadership for Learning programme.

DATA 2022:

1,254,125
pupils/users benefitted

6,202
schools

221,159
teachers/users benefitted

The importance of evidence in educational practice

Educational evidence provides guidance on how certain practices can have a greater impact on learning and therefore on how learning can be accelerated for pupils, especially the more disadvantaged. EduCaixa and the Education Endowment Foundation offer training, resources, support and guidance for informed decision-making. These two institutions have organised, in Barcelona, the 4th International Congress on Evidence-based Education, focused on how we can reduce the education gap related to poverty.

The 3rd UNESCO World Higher Education Conference

EduCaixa took part in this international meeting in Barcelona, with 1,600 leaders from the education sector along with 8,000 present virtually, to address the challenges in higher education in the light of the 2030 Agenda. EduCaixa organised the event *Rethinking University Access*, with Ann Cook, co-founder of the New York Performance Standards Consortium.

The global report *New Visions for Higher Education towards 2030*, promoted by "la Caixa" Foundation, was also presented.

Didactic, participative programmes

EduCaixa promotes the development of pupils' competences through 6 educational programmes that foster knowledge, skills and attitudes.

EduCaixa has 6 programmes: *Emociona* and *Comunica* for primary and *Young Entrepreneurs*, *Big Data*, *STEAMxChange* and *BeCritical* for secondary. All these programmes promote competences, include didactic programmes with proposals for evaluation, use participative methodologies, encourage collaboration among peers and are accessible via an online platform.

The 4 secondary school programmes converge in an interdisciplinary challenge: The Challenge by EduCaixa. Each team develops a project related to achieving the Sustainable Development Goals (SDGs).

In 2022, 1,252 teams applied, of which 100 (25 per programme, selected by a jury) took part in an on-site campus in Barcelona. This was after 2 years of carrying out The Challenge in virtual mode due to the pandemic. Of these teams, 22 made a training trip to Silicon Valley (USA).

Teams can continue to advance with EduCaixa NEXT, an incubator for talent that consists of training and guidance. A total of 12 teams took part in NEXT 2022. Some of their members participated in the #Pilan-thropyForClimate session at the Philea Forum in Barcelona. EduCaixa is a local partner of YouthStart, a network of leaders and benchmarks in the world of entrepreneurship that inspires young people from all over Europe.

Personally speaking

The work of Alex, Adrián, Eva and José Antonio

After taking part in The Challenge by EduCaixa, Álex Menéndez, Adrián Martís, Eva Carrasco and José Antonio Álvarez applied to NEXT, EduCaixa's project incubator, where they developed their initial project and, by collaborating with local makerspaces, prototyped a low-cost incubator that can be made using a 3D printer. Their work enabled them to take part in Youth Start 2022 in Olten (Switzerland), where they won second prize and an invitation to attend the Peter Druker Forum in Vienna.

PORTUGAL

Young Entrepreneurs. For the third consecutive year, the programme was implemented in Portugal and, in the 2021-2022 edition, consisted of 88 schools, 70 projects and 3 teams at The Challenge by EduCaixa campus.

Neuropal: how to avoid high risk situations. This educational game tests pupils' knowledge of safety, demonstrates the decisions they can take to keep themselves safe and provides insight into the anatomy of the nervous system. Neuropal arose from a CaixaResearch Health project coordinated by the iMM (Instituto de Medicina Molecular).

Creativity. This programme toured Madeira in 2022. Participation in trade and education fairs was also resumed after being interrupted during the pandemic, such as the Feira Ovibeja in Beja, the Feira Nacional da Agricultura in Santarém and the Feira Pedagógica do Barreiro. The BIS took part in the first two.

Reducing the education gap



Volunteer taking part in a ProFuturo project in Peru.

“la Caixa” Foundation, together with the Telefónica Foundation, promotes education in vulnerable environments in Latin America, the Caribbean, Africa and Asia.

The ProFuturo digital education programme, developed in collaboration with Fundación Telefónica, offers training and support to teachers and access to digital resources, thereby reducing the education gap and helping millions of children in vulnerable environments to develop the 21st century skills required to face the challenges of the digital era.

ProFuturo focuses its work on empowering teachers to include technology in their teaching. The programme is present in Spain and in 19 countries in Latin America and the Caribbean, as well as 25 countries in Africa and Asia, including refugee camps in Lebanon, Malawi, Jordan, Zimbabwe, Nigeria, Rwanda and Tanzania.

In collaboration with UNESCO, it has teacher training projects in Namibia, Zambia, Togo, Liberia and the Democratic Republic of Congo. And, together with UNHCR, it has increased its work in refugee camps in Zimbabwe and Nigeria, as well as in Rwanda.

ProFuturo has focused on returning to the classroom after the pandemic, encouraging the empowerment of schools in the use of technology and new learning methodologies. It has also increased the scope of the teacher training programme through agreements with Ministries of Education in Latin America and in alliance with supranational partners in Africa, such as collaboration agreements with Teach for All and UNESCO. In addition, it has a new, more functional open source platform that integrates on- and offline resources into a single digital ecosystem.

DATA 2022:

45
countries

more than
7 million
schools
benefitted

6,976
schools

Fellowships

40 years of academic success

”la Caixa” Foundation promotes excellence in training and research talent at the best universities and research centres in the world.

2022 marked the 40th anniversary of the ”la Caixa” Foundation Fellowship programme (1982-2022), which has also been celebrating the 10th anniversary of its doctoral fellowships and the 5th anniversary for its postdoctoral fellowships.

In addition, with the resolution of the second call for the Bachelor fellowship programme, 100 fellowships have now been awarded via this programme, aimed at excellent students with limited financial resources who are beginning their undergraduate studies at public universities in Spain.

”la Caixa” Foundation has also continued its other well-established fellowship programmes in Spain and Portugal. On the one hand, the INPhINIT doctoral and Junior Leader postdoctoral programmes, aimed at researchers of all nationalities who wish to pursue a doctoral or postdoctoral degree or research at universities or research centres in Spain or Portugal. These fellowships last three years and can be requested via the Incoming section of the call, aimed at attracting talent, or the Retaining section, aimed at retaining the best researchers.

Pablo Valledor, Irene Millán and Vasiliki Liaki, fellowship holders from the doctoral programme, at the Spanish National Cancer Research Centre (CNIO).



DATA 2022:

50
Bachelor fellowships in Spain

100
Postgraduate fellowships abroad

65
Doctoral fellowships in Spain and Portugal

40
Postdoctoral fellowships in Spain and Portugal

CUMULATIVE DATA SINCE 1982

5,732
fellowships taken up

On the other hand, the programme for postgraduate fellowships abroad, aimed at Spanish and Portuguese students who wish to pursue postgraduate studies in Europe, North America and Asia-Pacific, has once again been held. These fellowships can last up to 2 years.

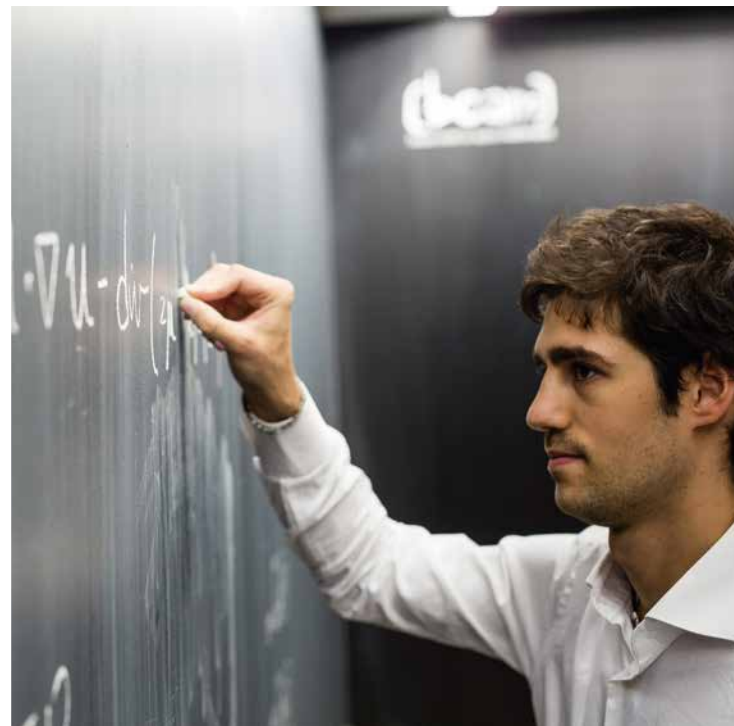
2022 also saw the return of face-to-face activities for fellows, which add value to the fellowships: guidance seminars, ceremony to award the fellowships and annual gatherings, among other activities.

Personally speaking

“Sea turtles are an excellent way to promote environmental education and increase funding for marine conservation”.



Rita Patrício studies at the Centro de Ciências do Mar e do Ambiente (MARE) in Lisbon as a “la Caixa” Foundation Junior Leader postdoctoral researcher.



Personally speaking

“Without critical skills, citizens become worn out and polarised, and then non-inclusive messages appear”.

Massimiliano Leoni, awarded a fellowship by “la Caixa” Foundation to take a PhD at the Basque Center for Applied Mathematics.



Eva Flavia Martínez Orbeagozo completed a Master’s degree in Education Policy and Management at Harvard University and is now a doctoral student at the same university thanks to the “la Caixa” Foundation Fellowship programme.

Research and health



Today's research, *tomorrow's health*

Key points



1

Support for research projects in biomedicine and health in Spain and Portugal.



2

Innovation and transfer of the results of science to society.



3

Strategic collaboration with research and health institutions.



4

CaixaResearch Institute, a new interdisciplinary research centre specialising in immunology.

Making progress with research means making progress as a society. We therefore support research and innovation in health and scientific talent to build a better and healthier world based on knowledge.

"la Caixa" Foundation promotes research projects in biomedicine and health in Spain and Portugal that contribute new scientific knowledge and new medical solutions to the most prevalent diseases (in the areas of oncology, cardiovascular, infectious and neurodegenerative diseases) with a multi- and interdisciplinary approach to the challenges facing society and focusing on new technologies.

DATA 2022:

35.6
million euros

596
researchers hired

1,099
scientific articles
published



Research projects in biomedicine and health

”la Caixa” Foundation supports excellent scientific research and holds the most important philanthropic call in Spain and Portugal to promote transformative projects in biomedicine and health.

As part of the Health Research Call in 2022, ”la Caixa” Foundation allocated 20.6 million euros to 33 new research projects in biomedicine and health in Spain and Portugal, 3 of which are co-funded by the Fundação para a Ciência e a Tecnologia (FCT) of the Portuguese Ministry of Science, Technology and Higher Education.

This is the most important philanthropic call on the Iberian Peninsula in terms of the size of its grants and the quality and excellence of its evaluation processes (involving over 2,500 international evaluators) to select transformative projects with an impact on society. Its aim is to promote the best initiatives that help to combat the illnesses that cause the greatest impact in the world, such as cardiovascular, neurological, infectious and oncological disease.

Since the programme was first set up in 2017, 137 grants worth €93.71 million have been awarded (€10.3 million co-funded by the FCT).

CaixaResearch Health Meeting 2022

A meeting with the researchers from the winning projects in the first Health Research Call.

Forty researchers from Spain and Portugal, leaders in their fields of expertise, met in September in the gardens of Cap Roig to discuss issues affecting the world of health research. This was the first time such a meeting has been held, although ”la Caixa” Foundation intends to hold it every year with the aim of encouraging the sharing of ideas and proposals. This first meeting brought together researchers from the projects selected in the 2018 call that are now concluding.

The researchers taking part in the CaixaResearch Health Meeting 2022 at Cap Roig.



FLASHES

Some impacts from Cap Roig 2022



Parkinson's

The team of **Dr. Miquel Vila** (Vall d'Hebron Research Institute – VHIR, Barcelona) has developed a new animal model of Parkinson's that is opening up new ways to research into this disease and its future treatment.

Their work has been recognised by the Michael J. Fox Foundation as one of the most outstanding breakthroughs in this field.



Atherosclerosis

The team of **Dr. Almudena R. Ramiro** (Spanish National Centre for Cardiovascular Research - CNIC, Madrid) has identified a mechanism involved in the development of atherosclerosis. This study can

help towards a new therapeutic and preventive target in patients with atherosclerosis who have no symptoms but a high risk of suffering an acute myocardial infarction.



Malaria

This project, led by **Dr. Maria Mota** (Instituto de Medicina Molecular - IMM, Lisbon) has furthered studies of malaria, analysing the growth of the parasite that causes the disease in the human liver.

The team has created an innovative tool to study the replication of the parasite's DNA and a detailed map of its behaviour in the different zones of the liver. The results open the door to identifying new therapeutic targets against this disease.



Leukaemia

Dr. Elias Campo and his team (August Pi i Sunyer Biomedical Research Institute - IDIBAPS, Barcelona) have identified the cancer cells that give rise to the most

aggressive forms of the most common leukaemia, and that cause post-treatment relapse. They have discovered that these are already present at the onset of the disease, even many years before clinical complications appear, which could help to develop new treatments for such tumours.

HEALTH RESEARCH CALL

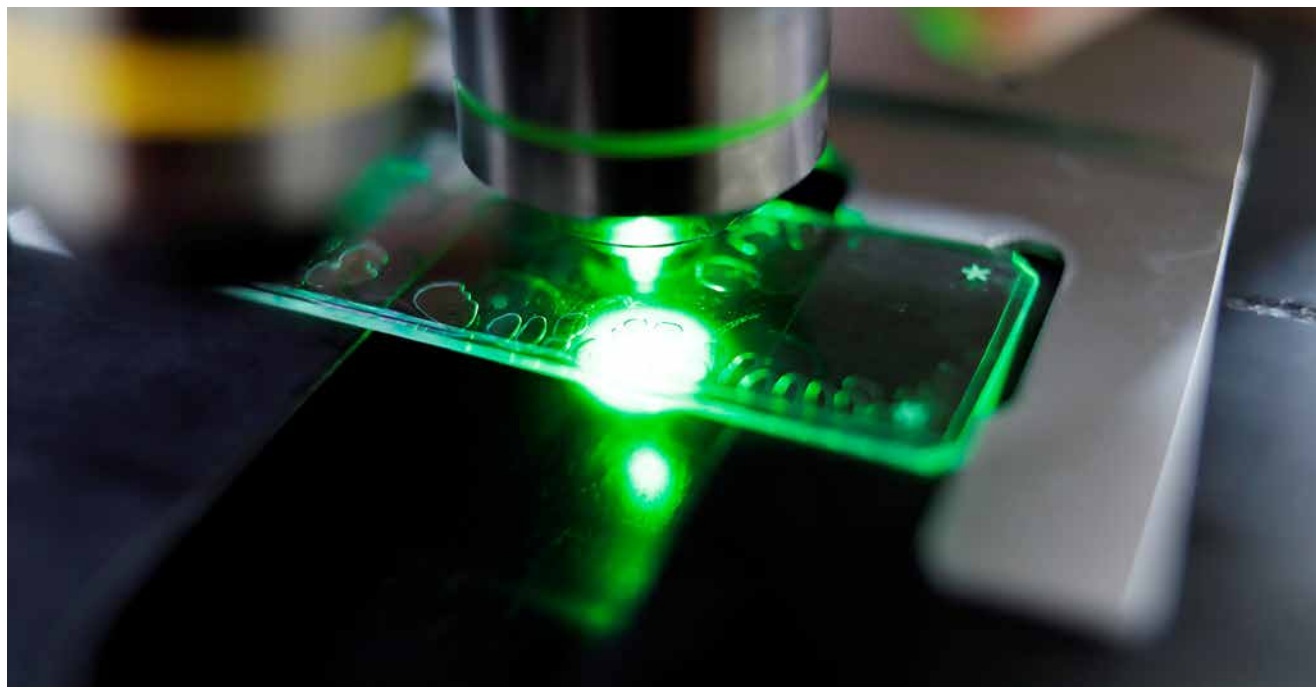
	HR 2022	Cumulative
Projects	33	137
Budget (M €)	20.6	93.7
Researchers hired	-	387
Scientific articles published	-	622

CaixaResearch Debates

This is an informative cycle that serves as a meeting point between society and the results from research, new practices in medicine and the current challenges regarding health and quality of life. The debates are led by researchers who receive grants from "la Caixa" Foundation. The activities are broadcast live via streaming. To date, 21 debates have been held (8 in 2022) with a total of 17,000 live attendees and more than 75,000 subsequent viewings. Topics discussed in 2022 included childhood cancer, minority diseases, the possible development of a universal vaccine, a cure for blindness, brain function, the relationship between nutrition and cancer and long-COVID, among others.

Innovation and transfer to society

”la Caixa” Foundation accelerates projects from the laboratory to society and trains scientific entrepreneurs. The scope of our activities covers Spain and Portugal.



With its calls for innovation, ”la Caixa” Foundation promotes the transfer of results from research in biomedicine and health to generate value in society by creating new solutions, treatments, products and companies. The Validate Call supports projects in the early stages that need to validate their transfer potential. The Consolidate Call supports projects at a more mature stage of development that are closer to attracting private investment. ”la Caixa” Foundation holds these calls in collaboration with Caixa Capital Risc and in partnership with the Fundação para a Ciência e a Tecnologia (FCT), of the Portuguese Ministry of Science, Technology and Higher Education, which matches the Foundation’s contribution to projects in Portugal.

The calls are characterised by the excellence of their guidance programme, which offers training and personalised mentoring and expert support. Since the innovation programme was first set up in 2015, ”la Caixa” Foundation has allocated 18 million euros to 173 innovation projects, which have led to the creation of 38 spin-offs. To date, these companies have in turn attracted more than 34 million euros from other sources of financing. As an indicator of success of these calls it’s worth noting that 30% of the health science projects in Spain and Portugal that secured a grant from the EIC Accelerator, the flagship programme of the European Innovation Council (EIC) between 2019 and 2021, have been beneficiaries of the innovation programme (the Validate & Consolidate calls).

17 projects in 2022

Among the 14 new projects selected via the 2022 Validate call are:

- a new molecule to treat fatty liver disease
- a therapeutic compound against metastatic breast cancer
- a wearable device to monitor heart failure patients in real time
- a synthetic vascular graft for coronary artery bypass
- 3D printing technology to repair peripheral nerve injuries

The 3 projects that have received support via the Consolidate call are developing:

- a new medical device to improve the monitoring of electrical brain signals in neonates and adults
- new drugs to treat pain
- a monoclonal antibody to treat metastatic cancer

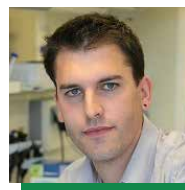
Personally speaking

3 CaixaImpulse researchers, among the National Research Awards 2022

These are the most important awards in the field of scientific research in Spain, granted by the Ministry of Science and Innovation. For the first time, in 2022 the awards recognised the work of junior researchers, under 40 years of age, at the earliest stages of their careers.



In the senior category, in the area of technology transfer, **Ana Martínez Gil** won the Juan de la Cierva Award for her contribution to the design and development of drugs to treat neurodegenerative and infectious diseases.



In the junior category, in the area of biology, **Arkaitz Carracedo** received the Margarita Salas award for his success in investigating the signalling circuits and metabolic pathways of cancer cells.



In the junior category, in the area of technology transfer, **Marc Güell Cargol** received the Ángela Ruiz Roblesa award for using applied synthetic biology to generate new designs for biological systems, for his research into gene therapy and in the engineering of the skin microbiome.

INNOVATION PROGRAMME

	Validate 2022	Consolidate 2022	Cumulative*
Projects	14	3	173
Budget in million euros	1.16	0.9	18.5
Patents	5	5	83
Spin-offs	8	0	38

*From both programmes: Validate (since 2015) and Consolidate (since 2019).

Support for research and health institutions

”la Caixa” Foundation collaborates with research centres and hospitals to generate new biomedical knowledge and pass it on to society.



Núria Blanco-Cabra, Researcher on the BiofilmChip project (Institute for Bioengineering of Catalonia (IBEC), Barcelona).

IrsiCaixa AIDS Research Institute

For more than 25 years ”la Caixa” Foundation has been promoting IrsiCaixa, an international benchmark for research into AIDS and other infectious diseases. In 2022, the centre renovated its research areas in order to continue being a benchmark. Other news from 2022 was the development of a new low-cost device that uses light to carry out COVID tests on saliva samples in less than 30 minutes, a joint project with ICFO. IrsiCaixa also led a study showing that HIV patients treated with an antibody at the start of their antiretroviral treatment eliminate the virus from the blood earlier and have a better immune response.

Barcelona Institute for Global Health (ISGlobal)

ISGlobal is the result of an alliance between ”la Caixa” Foundation and academic and governmental institutions to address the major health challenges in a globalised world. In 2022 it published nearly 600 scientific papers on malaria and other infectious diseases, as well as mother and child health, urban health, and climate change and global health. It also took part in a worldwide study that provides practical recommendations to end COVID-19 as a public health threat, endorsed by 350 experts from multiple disciplines in more than 100 countries. ISGlobal has been a major contributor to the Lancet Commission on lessons for the future from the COVID-19 pandemic, which has published its first full report summarising the evidence gathered during the first two years of the pandemic and calling for better multilateral cooperation to end the pandemic and manage future global health threats.



Playroom at the Pediatric Cancer Center Barcelona Sant Joan de Déu.

Pediatric Cancer Center Barcelona (PCCB Sant Joan de Déu)

PCCB Sant Joan de Déu is the first paediatric oncology centre in Spain, the second in Europe and one of the largest in the world. Inaugurated in 2022 with the support of "la Caixa" Foundation, its implementation will consolidate the model of research, assistance and care in paediatric oncology developed by Sant Joan de Déu for more than 15 years. It has five floors, with 70% of the space devoted to medical care and 30% for research.

Vall d'Hebron Institute of Oncology (VHIO)

"la Caixa" Foundation has been collaborating with the Vall d'Hebron Institute of Oncology (VHIO) for more than 10 years and promotes the Cancer Molecular Therapy Research Unit (UITM)-CaixaResearch, which in the last decade has treated more than 7,800 cancer patients with innovative therapies. In 2022, Omomyc (OMO-103), a drug developed at VHIO, successfully completed a Phase I clinical trial. In previous preclinical studies, Omomyc had shown its ability to slow down growth and reduce grade in different tumour models, such as non-small cell lung cancer, one of the most aggressive and difficult to treat.

SHE Foundation - "la Caixa" Foundation

The SHE Foundation (Science, Health and Education) was created in 2010 by Valentín Fuster with the support of "la Caixa" Foundation, and has been researching for more than ten years to generate and validate scientific hypotheses to promote and educate society on healthy habits, especially children and young adults, and thereby influence variables that affect cardiovascular health. 2020 marked the 10th anniversary of the SHE Foundation - "la Caixa" Foundation. Several commemorative events were planned for this anniversary which had to be postponed due to the pandemic, but they finally took place in 2022.

Barcelonaβeta Brain Research Center (BBRC)

Since 2010, "la Caixa" Foundation has been collaborating with the Barcelonaβeta Brain Research Center (BBRC) to promote the Alfa Study, one of the most important international studies for the prevention and early treatment of Alzheimer's disease. This is one of the most complex initiatives with the largest number of participants (more than 2,700 people) in the world. In 2022, one of the studies led by BBRC researchers discovered two biomarkers in blood that could be used to detect cognitively healthy people with a high risk of developing Alzheimer's disease. A large annual gathering of Alpha Study volunteers was held again in 2022, after several years of hiatus due to the pandemic.

Spain's new immunology research centre

"la Caixa" Foundation has presented the scientific project of the CaixaResearch Institute, Spain's first large multi- and interdisciplinary research centre specialising in immunology.

"la Caixa" Foundation has presented the scientific project for its future research centre, which will focus on studying how the immune system works in its interaction with the most prevalent diseases, such as oncological, infectious and neurological diseases, as well as analysing influential environmental factors. The centre will carry out its own influential research that will prioritise a multi- and interdisciplinary approach, the development of cutting edge technologies and the transfer of results to society. Research will be key to advance our knowledge and understanding of how the immune system works and its role in global health and in infectious, oncological and neurological diseases.

Three-dimensional image of the exterior of the CaixaResearch Institute.





General view of the CaixaResearch Institute and the new plaza.

DATA:

area
19,000 m²
over **500**
researchers
over **30**
research groups

A sustainable building with advanced scientific infrastructures

The new centre, located next to the CosmoCaixa Science Museum, will be integrated within the natural environment of Collserola

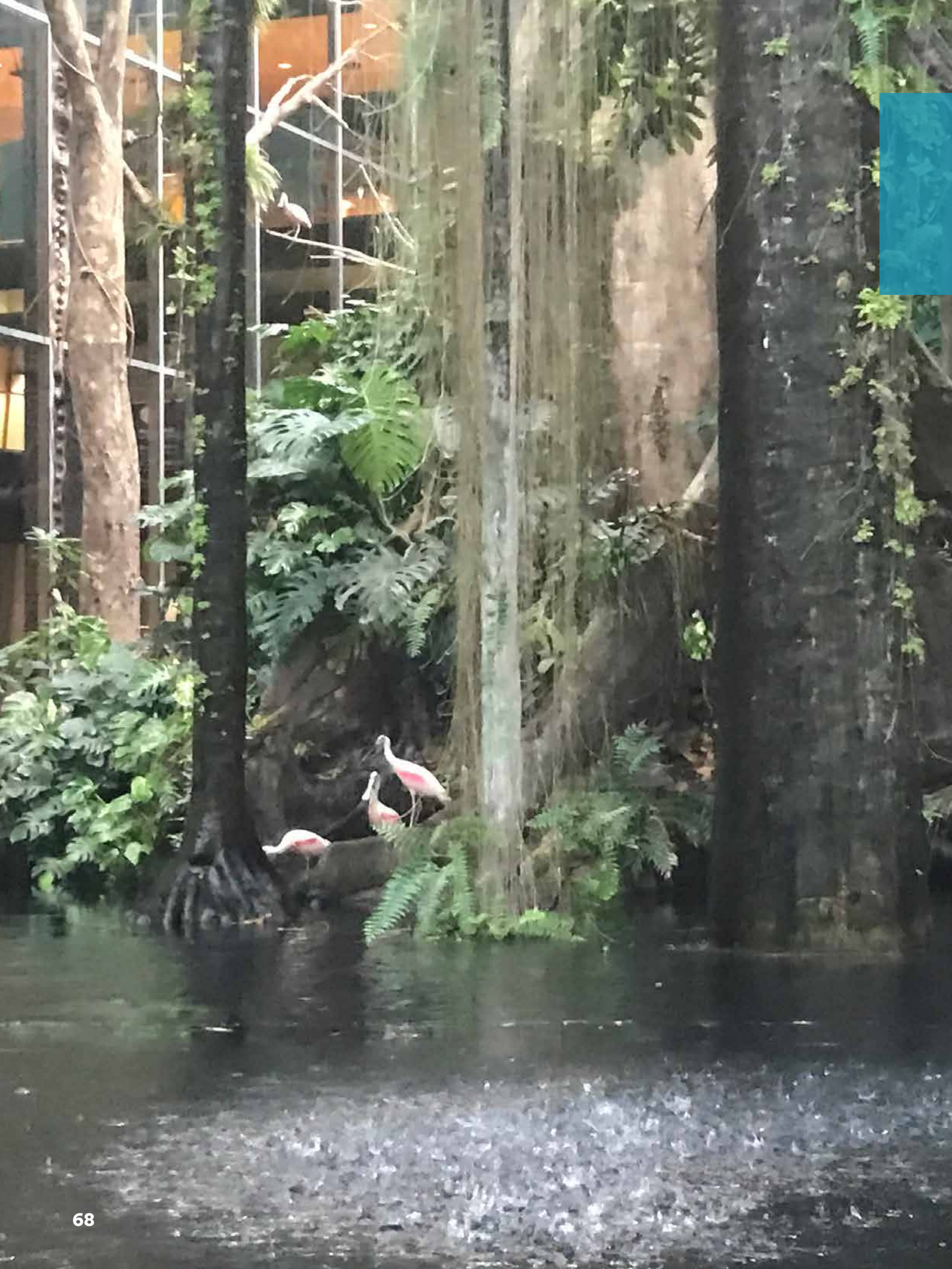
A new landmark building will house the CaixaResearch Institute in Barcelona, opposite the CosmoCaixa Science Museum. After embarking on the planning procedures with Barcelona City Council and the Catalan government, "la Caixa" Foundation has continued to move forward with its architectural project, designed by TAC Arquitectes.

The building will have approximately 19,000 m² of net surface area with top-class facilities for scientific work, such as wet and dry laboratories, scientific and technical services and areas for innovation, and office areas for management and administration activities. It will also have spaces for to welcome and accommodate visitors, in which events, training sessions and networking initiatives will be held.

A key player in a powerful research ecosystem

The CaixaResearch Institute's scientific programme will establish synergies with centres related to "la Caixa" Foundation to achieve maximum impact

The CaixaResearch Institute will carry out its own scientific programme of maximum impact, as well as generating a stable ecosystem for collaboration between the four leading centres with which "la Caixa" Foundation has a particular connection: the IrsiCaixa AIDS Research Institute, the Barcelona Institute for Global Health (ISGlobal), the Vall d'Hebron Institute of Oncology (VHIO) and the Barcelonaβeta Brain Research Center (BBRC).



Sustainability Report

This report, which corresponds to the 2022 fiscal year, reflects "la Caixa" Foundation's intrinsic commitment to people, society and the environment for a more sustainable future.



1

"la Caixa"
Foundation



2

Commitment
to people



3

Commitment
to the environment



4

About the report

1.1. Figures and achievements

Results in 2022

Data 2022:



Personnel

447
PEOPLE
EMPLOYED
(412 in 2021)

71%
of the people
employed are
WOMEN
(71% in 2021)

99%
of the employees are
on a **PERMANENT
CONTRACT**
(93% in 2021)

17,943
HOURS OF
TRAINING
(9,039 hours
in 2021)



Activity

Main activity
in **SPAIN and
PORTUGAL**

Centres

- 9 CaixaForum centres
- CosmoCaixa Science Museum
- CaixaForum Macaya
- Cap Roig
- 61 centres for the Elderly



Social investment

508
million euros
(494 million in 2021)

**Social programmes
and calls**

€289 M
(€295 M in 2021)

Culture and science

€112 M
(€108 M in 2021)

**Education and
fellowships**

€53 M
(€44 M in 2021)

Research and health

€54 M
(€47 M in 2021)



Environment

62,332

GHG emissions (tCo₂)
(2,125 in 2021)*

92%

of the energy consumed
comes from **RENEWABLE
SOURCES**
(91% in 2021)

406,351 kWh

IN ENERGY SAVINGS
(321,753 kWh in 2021)

52,222 m³

of **WATER** consumed
(41,261 m³ in 2021)

We produced 273,426 kWh
at our facilities through
photovoltaic, solar thermal
and geothermal energy.



Suppliers

79%

of our suppliers are
LOCAL
(78% in 2021)

202

THOUSAND EUROS
invoiced by suppliers
(174 in 2021)



Revenue from own activity

19.896

MILLION EUROS
(39.149 million euros
in 2021)

* The figures are not comparable with the previous year due to the fact that, in 2022, the aspects included within the scope of the calculation were improved and expanded, making it possible to incorporate new indirect emissions that had never been considered before.

1.2. Profile of the organisation

"la Caixa" Foundation is a non-profit organisation founded in 1904. The Foundation carries out various activities and programmes aimed at supporting society, education, health and research and disseminating culture and science,

primarily in Spain and Portugal. The Foundation is the parent company of CriteriaCaixa, which includes the banking portfolio, the industry and services portfolio, real estate business and other financial assets.

1.3. Philosophy and organisational culture: *mission, vision and values*

"la Caixa" Foundation's philosophy and organisational culture provide a framework of reference that inspires and guides its approach, management and all its actions. This framework

is made up of the values and principles underlying the Foundation's conduct, decisions and work, thereby defining its nature, character and commitment.

MISSION

Our mission is to build a better and fairer society, providing opportunities to those who most need them.

VISION

Our aim is to be a point of reference in developing lasting solutions that meet the basic needs of the most vulnerable people, that foster the progress of society by responding to new challenges in research and health, high quality training and education, and that make science and culture more readily available to everyone.

VALUES

Responsibility, understood as our duty to guarantee that the Foundation's actions and work are carried out in line with criteria of excellence in management and effectiveness in outcomes. Trust, understood as society's recognition of the Foundation's activities and the impact of its programmes. Quality must be the hallmark of all the Foundation's actions and work. Social commitment, understood as our undertaking to build a better society, paying particular attention to those who are most vulnerable and have fewer opportunities.

Strategic goals of "la Caixa" Foundation

SOCIAL PROGRAMMES AND CALLS

Transforming society through programmes that help to improve the quality of life of the most vulnerable people and that encourage social harmony.

CULTURE AND SCIENCE

Improving society through culture and science as a means of personal growth and social cohesion.

EDUCATION AND FELLOWSHIPS

Fostering education and top-class training as drivers of progress and well-being in society.

RESEARCH AND HEALTH

Promoting research and encouraging innovation with the aim of achieving advances in health and other life sciences.

In order to achieve these goals, the Foundation focuses on those programmes with the greatest impact and potential to transform; i.e. those producing changes that improve the situation of society in general. The Foundation is also

committed to other high priority areas: medical research, high quality training, culture and education, all fundamental to promote progress and equal opportunities.

"la Caixa" Foundation's mission is to build a better and fairer society, providing opportunities to the vulnerable people who most need them.

1.4. Contribution to the SDGs

"la Caixa" Foundation, Spain's foremost private foundation and one of the largest in Europe, is a benchmark institution in terms of promoting the Sustainable Development Goals (SDGs).

Since the establishment of the 2030 Agenda, "la Caixa" Foundation has played an active role in promoting the need for a more sustainable planet and, from its offices in Washington, D.C., it leads and participates in various forums and events to promote the role of philanthropy in achieving these goals.

With the aim of promoting sustainable economic and social development, and in accordance with its three core values (social commitment, trust and responsibility), in 2021 CaixaForum Macaya was designated as a UNESCO Centre for Social and Human Sciences, the first in this category. Through this involvement, it strongly supports the principles that underlie both conduct and action in the areas of human rights, employment, environment and anti-corruption, which are integrated within its day-to-day operations.

Additionally, in collaboration with a research team from the ESADE Chair in Leadership and Democratic Governance, the Foundation has set up the SDG Observatory, a centre for analysis based at CaixaForum Macaya, a site with more than one hundred years of history that works to foster a critical spirit and sense of social justice by spreading knowledge in the field of social sciences and humanities.

The main aim of the SDG Observatory is to facilitate and support private sector engagement with the 2030 Agenda for Sustainable Development, acting as a reference point and source of inspiration. It also promotes synergies between companies in Spain and Portugal and encourages social debate and public awareness of the relevance of the SDGs.



In short, the Foundation's activities are aligned with the SDGs. Nevertheless, as a result of its desire to focus its actions in order to achieve the highest level of efficiency, its activities are not deployed throughout the 17 SDGs but concentrated on those in which the Foundation believes it can make a greater impact and contribution to society.



*“la Caixa” Foundation has been a member of
the United Nations Global Compact
and committed to the Sustainable
Development Goals (SDGs) since 2015.*

Main SDGs to which the Foundation contributes through its programmes and activities



- The **CaixaProinfància**, programme, which aims to break the cycle of poverty passed down from parents to children, offering young people the chance for a better future.
- The **Fundación de la Esperanza**, the Foundation's organisation for direct social action to combat poverty in the Ciutat Vella district of Barcelona.
- The **Francesc d'Assís centre**, which offers comprehensive assistance to children in a vulnerable situation and their families in the city of Manresa.



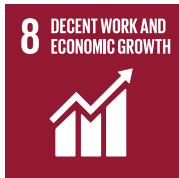
- Investment in **Research and Health**: holding the most important call in Spain and Portugal to promote transformational projects in biomedicine and health.
- **CaixaImpulse** accelerates laboratory projects to help transfer their results to society, as well as training scientific entrepreneurs by means of innovation calls.
- The **CaixaResearch Institute** will be Spain's first large multi- and interdisciplinary research centre specialising in immunology.
- Through the programme of **Comprehensive care for people with advanced diseases**, endorsed by the World Health Organisation (WHO), the Foundation complements the work carried out by public services in the area of palliative care and assisting the critically ill.
- The programme for the **Elderly**, which aims to improve the quality of life of people over 60, promotes schemes for active, healthy ageing and to prevent isolation.
- The **International Cooperation** programme implements projects together with more than **800 organisations** throughout the world with a common goal: to transform the lives of thousands of people.
- The aim of the **Family Needs Family project** is to set up a network of families willing to host displaced families from Ukraine in their homes.



- The **"la Caixa" Fellowship** programme fosters top-class training and research talent at the best research centres and universities, both national and international.
- The **EduCaixa** programme offers educational schemes, activities and resources with three clear objectives: to promote the development of pupils' skills, foster the professional development of teachers and generate and transfer evidence based on evaluation.
- Through the **ProFuturo Foundation**, the Foundation promotes digital education in vulnerable environments in Latin America, Africa and Asia.



- The Foundation works with schools to improve equality and eliminate stereotypes.
- It encourages more women to take up scientific and technological careers.
- In 2022, the Foundation started to develop an **Action Plan to integrate a gender perspective within its programmes.**



- The programmes known as **Incorpora, Empleo Joven and Más Empleo**, the last two co-financed by the European Fund, help people at risk of marginalisation to find employment.
- The **Reincorpora** programme offers people who have been incarcerated the chance to build a different and fully integrated future.



- The Foundation works so that society as a whole can appreciate culture and knowledge. Through its **CaixaForum Centres, CosmoCaixa Science Museum and travelling exhibitions**, the Foundation has reached over 7 million visitors.



- The **Art for Change** programme uses art as a means to improve society.
- The **Calls** programme collaborates with non-profit organisations to promote initiatives aimed social inclusion, the promotion of equal opportunities and improving the quality of life of the most vulnerable people in society.



- Organisation of awareness campaigns on climate change, its consequences and the strategies to mitigate it, through exhibitions and talks.



- Aware of the importance of alliances to achieve its objectives, "la Caixa" Foundation enters strategic agreements with leading organisations and institutions, as well as networking with local communities to adapt initiatives to the needs of the beneficiaries and ensure the greatest possible added value.

1.5. Governance

"la Caixa" Foundation has set up systems to supervise compliance and deter unlawful behaviour. These systems define procedures to prevent, detect and respond to possible criminal conduct, implementing actions and controls to reduce the risk of such offences being committed.

The main components of these systems are as follows:

- Code of Ethics.
- Anti-corruption policy.
- A prioritised catalogue of offences and conducts that entail risk, identifying particularly high-risk activities as well as the policies and procedures implemented to mitigate them.
- Measures to control compliance with anti-corruption, anti-money laundering and anti-bribery regulations.
- Disciplinary regime.

Within the framework of crime prevention, the Foundation has also established the following:

- "la Caixa" Foundation's criminal compliance policy.
- Crime Prevention and Response Manual.
- Ethics Channel. This has been set up as a result of "la Caixa" Foundation's commitment to promoting a culture of transparency, ethics and zero tolerance of conduct that may involve a breach of the applicable regulations. The channel serves as a tool for notifications, queries and complaints that aims to prevent, detect and investigate possible irregular conduct and/or behaviour which may constitute a criminal offence.

In 2022, employees of "la Caixa" Foundation were provided with training on ethics and anti-corruption.

Communication and training on anti-corruption policies and procedures

	2020	2021	2022
Number of people trained	216	71	269
Total hours of training	648	213	807
Total number of Foundation employees	412	412	447
% of employees receiving training on the Code of Ethics and Anti-corruption out of the whole workforce	52%	17%	60%

Control mechanisms to prevent money laundering and the financing of terrorism:

- General policy to prevent money laundering and the financing of terrorism of the "la Caixa" Foundation Group.
- Manual of procedures to prevent money laundering and the financing of terrorism.
- Internal supervisory body of the "la Caixa" Foundation Group.
- Training in the prevention of money laundering and financing of terrorism.

Respect for human rights

Respect for human rights is a fundamental issue for "la Caixa" Foundation. In order to implement and strengthen this within the organisation, the Foundation has carried out training related to human rights and the principles of and guidelines for ethical conduct, as well as occupational health and safety, among other concerns.

Training of employees in human rights

	2020	2021	2022
Hours of training in human rights	642	1,341	3,206



"la Caixa" Foundation

1.5.1.

Organisational structure and governance bodies

The Board of Trustees is the highest governance and representative body of "la Caixa" Foundation. This governance body, which appoints the Foundation's General Manager, is responsible for fulfilling the founding aims of the organisation, as well as diligently administering the assets and rights it holds, ensuring optimum performance and value. In addition to the Board of Trustees, the Foundation also has an Executive Committee, an Audit Committee and a Board of Directors. These governance bodies are detailed in the first part of this document, corresponding to the Programmes Report (pp. 6-7) and they are responsible for safeguarding the transparency and integrity of the Foundation's administration and of the actions carried out by its senior management.

1.5.2.

Excellence and commitment

"la Caixa" Foundation manages its resources in an efficient, ethical and transparent manner, seeking to maximise impact in relation to its social commitment, as well as respecting the natural environment but without losing the quality and excellence that define the Foundation. As a result, "la Caixa" Foundation has been awarded the EFQM500+ seal (the quality management model of the European Foundation for Quality), the highest recognition for its good quality management and excellence.

"la Caixa" Foundation manages its business assets through CriteriaCaixa, SAU (hereinafter CriteriaCaixa or Criteria, indistinctly). The main aim is to provide the economic resources that enable the Foundation's social action to continue contributing to the development of a society that offers more opportunities to those groups and people who need them most.

1.5.3.

Financial information

CriteriaCaixa is the holding that manages the business assets of "la Caixa" Foundation, with the dual mission of generating the resources needed to finance its social welfare projects as well as preserving and growing its assets by creating value.

Wealth management is carried out within the framework of prudent financial investment and risk policies. Criteria manages a portfolio of assets that combines significant shareholdings in strategic sectors with a growing portfolio of diversified investments. This portfolio includes both companies with an adequate shareholder remuneration policy aimed at generating recurring income, as well as those focused on growth whose shareholders are remunerated primarily through increases in value.

*The mission is twofold:
generate the necessary
resources to finance the
institution's work in society
and also preserve and grow
the assets of "la Caixa"
Foundation by creating value.*

Financial data
(in thousands of euros)

	2020	2021	2022
Balance Sheet:			
Non-current assets	11,312,346	11,303,166	11,345,342
Current assets	231,741	258,238	226,719
Total assets	11,544,087	11,561,404	11,572,061
Equity and liabilities	11,258,810	11,279,372	11,303,222
Current and non-current liabilities	285,277	282,032	268,839
Income Statement:			
Revenue from own activity	20,314	39,149	19,896

"la Caixa" Foundation's investment in social action, as well as its revenue and the aid granted and allocated by beneficiary

	2020	2021	2022
Balance Sheet:			
Non-monetary contributions			
Amount (thousand euros)	894	771	695
Beneficiary	14	14	14
Monetary contributions			
Amount (thousand euros)	249,689	231,542	205,736
Beneficiary	9,952	11,187	7,792
Total contribution (in thousands of euros)	250,583	232,313	206,431
Total beneficiaries	9,966	11,201	7,806

During the 2022 fiscal year, the Foundation was awarded a grant of €2.7 million from the Next Generation Funds in order to carry out innovative pilot projects for the development of social inclusion itineraries and their evaluation, with the aim of helping to promote equality, social inclusion and the fight against poverty.

Commitment to people



”la Caixa” Foundation is committed to people. Its approach to internal people management is inclusive, encouraging the development of professional skills and promoting employee satisfaction. Likewise, since it was first set up in 1904, ”la Caixa” Foundation has always been one of the institutions most committed to local development, both in social and economic terms.

Data 2022:



Profile

447
EMPLOYEES

71%
of the people
employed are
WOMEN

25%
of the
**MANAGEMENT
TEAM**
are **WOMEN**



Contracts

99%
of the employees are
on a **PERMANENT
CONTRACT**



Data

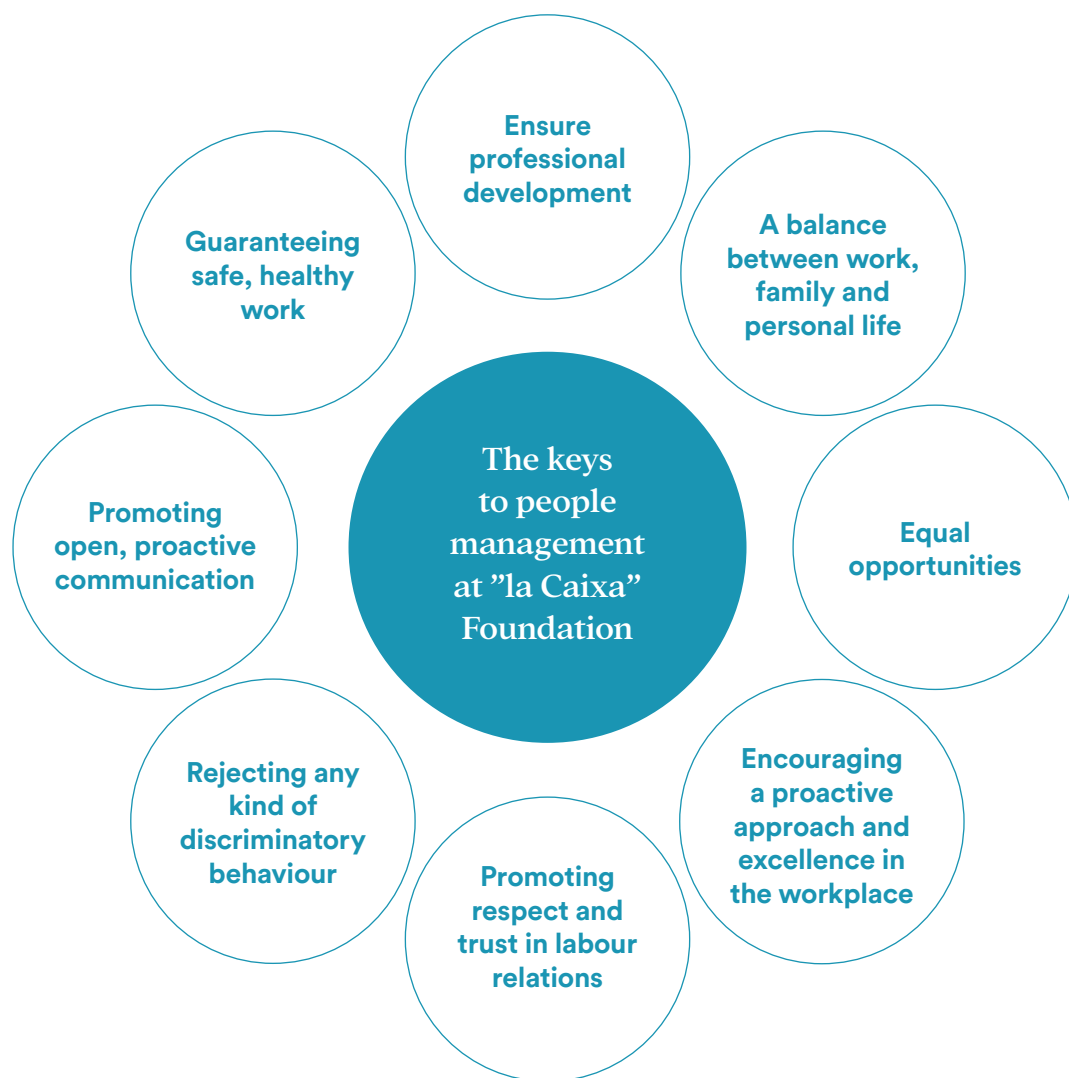
17,943
**HOURS OF
TRAINING**

Commitment to people

2.1. The Foundation's *team*

"la Caixa" Foundation has defined and implemented an inclusive people management approach which encourages the development of professional skills and promotes employee satisfaction. Included in the institution's human resources policies, the management and leadership principles describe the Foundation's management style and culture, particularly with regard to human relations.

"la Caixa" Foundation considers the people who work for the organisation to be its most valuable asset and therefore provides the appropriate resources for the development of professional skills and knowledge, as well as promoting the satisfaction of each member of its workforce.



2.1.1.

Well-being, health and safety at work

The promotion of employee health and safety is one of the most important issues within "la Caixa" Foundation. As specified in its Code of Ethics, the Foundation must provide training in preventing occupational risks and protecting health and safety for all its professionals and collaborators at the organisation's different operational sites, and must also provide the necessary equipment and means for them to carry out their functions correctly and safely.

"la Caixa" Foundation has a Health and Safety Committee that monitors issues related to occupational health and safety (planning of preventive activities, coordination of business activities, occupational accidents, etc.), as well as monitoring emergency activities (training and drills). The Committee is made up of eight members, both prevention delegates and company representatives, representing 100% of "la Caixa" Foundation's workforce.

With regard to occupational health and safety, one of the Foundation's main objectives is the continuous improvement of its employees' working conditions, with the aim of maximising the safety, health and well-being of all personnel working at the Foundation.

In this respect, the organisation has defined a series of rules and measures that must be adopted by employees, and it is committed to providing them with the necessary equipment and means to ensure they can carry out their functions correctly and safely.

"la Caixa" Foundation offers its employees several corporate benefits related to healthcare. In 2022, all employees working for the company longer than 6 months benefited from free, indefinite SegurCaixa healthcare via Adeslas. The Foundation also offers group professional accident insurance for those employees who have to travel for work, as well as personalised psychological support.

The workforce also has a guidance service related to physiotherapy and physical activity, as well as online training to improve their psycho-physical well-being and address topics such as mindfulness.



334

HOURS OF TRAINING

provided in OHS in 2022

Commitment to people

2.1.2.

Respect for diversity and equal opportunities

"la Caixa" Foundation is committed to guaranteeing diversity, equal opportunities and the inclusion of all employees with the aim of promoting diversity in line with the principles of its own Code of Ethics. In 2022 the Foundation did not detect any incidents of discrimination.

In 2022, the total workforce of "la Caixa" Foundation was made up of 71% women, confirming the Foundation's commitment to gender equality and the participation of women in key positions in society. Continuing along these lines, in 2022 the Foundation complied with Spain's General Law on the rights of persons with a disability and their social inclusion, with 2.3% of direct hires being people with some degree of disability.

The Foundation also has specific policies related to equal opportunities, as well as recruitment and promotion, extending its commitments and procedures related to professional development and equal opportunities. **Harassment protocols and equality plans** have also been drawn up, establishing general provisions for the prevention, treatment and elimination of sexual harassment, gender-based harassment, workplace harassment and cyberbullying, as well as other discriminatory behaviour.

Moreover, a telephone number and email address have been made available to all employees for any inquiries or complaints regarding sexual and gender-based harassment, workplace harassment and cyberbullying. This consultation service is completely confidential. In the area of diversity and inclusion, "la Caixa" Foundation works actively and continuously to create an equal opportunity, diverse and inclusive work environment. These measures are included in the Foundation's own collective bargaining agreement.

With this objective in mind, "la Caixa" Foundation has its own corresponding diversity and inclusion policies. In 2022 it renewed the following awards and distinctions, which endorse this

commitment and are subject to an annual review and audit:

Equality in the Company Award (DIE in Spanish).

An award given by the Spanish Ministry of Health, Social Services and Equality that recognises companies which promote excellence in equal opportunities between men and women.

Family Responsible Company (EFR in Spanish).

Recognition granted by the MásFamilia Foundation for companies with an excellent management approach regarding the work-life balance and personal and professional development of their employees. In relation to this recognition, "la Caixa" Foundation has a catalogue of specific measures in the following areas:

- Quality of employment (health insurance, health and safety training).
- Flexibility in terms of time and location (flexible start and end times, flexible working hours).
- Support for families (flexible working hours for childcare, aid for single-parent families).
- Personal and professional development (volunteering, coaching and training programmes).
- Equal opportunities: training and promotion of policies that foster equality between men and women.
- Leadership and management styles (Transformational Leadership Program, performance assessment system, the Foundation's leadership model).

BEQUAL. The Bequal plus distinction recognises the Foundation's policy to include and integrate people with disabilities in employment.





“la Caixa” Foundation has been given the Equality in the Company Award (DIE in Spanish), which recognises the excellence of outstanding organisations in developing policies for equality between women and men in the workplace.

Commitment to people



Salary policy

In terms of its salary policy, "la Caixa" Foundation classifies the different professional levels in accordance with the provisions of the Foundation's own 3rd Collective Bargaining Agreement. To this end, and following Ministry guidelines, the new equality plan drawn up the previous year was negotiated in 2022 and will be signed in 2023.

2.1.3.

Promoting good quality employment

"la Caixa" Foundation has defined and implemented an inclusive people management approach. This encourages the development of professional skills and promotes employee satisfaction.

In this respect, the Foundation believes that one of its most valuable assets is its workforce. The institution therefore provides appropriate resources for the development of professional skills and the promotion of health and safety, as well as the necessary attitudes to meet the needs arising from the tasks performed by each of the people who form part of the organisation.

"la Caixa" Foundation is committed to human relations and ensures the professional development of its workforce on an ongoing basis.

When a person joins "la Caixa" Foundation, they are offered a series of initiatives to help them integrate in their new job. Among these initiatives are the following:

- **Welcome and support plan.** Days prior to someone joining the organisation, the Area Management, together with the Human Resources management team, prepares the Welcome and support plan, which is adapted to the position of the person in question. The new employee's supervisors are responsible for providing them with the plan, as well as ensuring its effective implementation and guiding them through the initial steps until they have fully adapted.
- **Training plan for new hires.** Firstly, for two days new recruits have a series of training meetings with all the areas in the organisation in order to learn how they work. Secondly, new employees also complete an online training plan via Virtaula that includes mandatory and/or particularly useful training for "la Caixa" Foundation.
- **Welcome Pack.** This material includes an informative brochure on the Foundation's main programmes and activities, the Collective Bargaining Agreement, the Good Practices Manual, the planned training schedule, corporate publications with information on the organisation and also its corporate aims. It also includes information on the processes and controls implemented within the framework of "la Caixa" Foundation's Criminal Prevention Model, as well as details of all the internal regulations that must be complied with.

Work-life balance

"la Caixa" Foundation promotes flexibility and a good work-life balance. To this end, it provides employees with flexible working hours and a work-life balance that meets the needs of the workforce.



14
instances of
PARENTAL LEAVE

100%
of employees have
RETURNED TO WORK
after parental leave

The following are the most important actions carried out by the Foundation to promote a good work-life balance:

- Flexible timetables.
- Digital disconnection for the entire workforce.
- Hour logs.
- Early finish from June to September and on Fridays throughout the year.
- Working from home 1 day per week.
- Paid and unpaid time off.
- Remote connection for employees with reduced mobility and pregnant women.
- Leaves of absence.

Acknowledging its efforts to promote a good work-life balance, flexibility and equal opportunities, "la Caixa" Foundation has been recognised as a Family-Responsible Company (EFR in Spanish), an award granted by the MásFamilia Foundation to companies with an excellent management model in terms of a good work-life balance and the personal and professional development of their employees.

Commitment to people

Training and professional development

The training of employees is a very important aspect for "la Caixa" Foundation. The company therefore offers a wide range of training to its workforce in the areas of management development and leadership, competencies and skills, coaching, technology, regulations, diversity and languages.

In 2022, "la Caixa" Foundation's training and professional development focused particularly on the following:

- Updating and conducting regulatory and mandatory training.
- Leadership training and coaching for all those taking on new responsibilities and/or changing roles.
- Training in digital transformation.
- Training for supervisors in the conversations held for the professional development of the people reporting to them.
- Teambuilding actions.
- Language training.
- Promoting well-being in the Foundation, enhancing internal communication via the Intranet to promote teamwork, providing training in mindfulness, positive thinking, etc., via the Virtaula e-learning platform. Voluntary collaborative actions have also been carried out to promote cohesion, multidisciplinary skills and teamwork.



99.77%
of the workforce
received **TRAINING**
in 2022

17,943+
HOURS OF
TRAINING provided
to the workforce
in 2022



Communication and dialogue

Finally, "la Caixa" Foundation is aware of the importance of maintaining close, transparent relationships with its employees, always based on active listening. The organisation's corporate policies include communication mechanisms and channels, such as the intranet and suggestion box, available to the workforce and management to send notifications, queries and suggestions. In addition, all "la Caixa" Foundation employees have access to various technological tools to facilitate internal communications.

*"la Caixa" Foundation
promotes flexibility and
a good work-life balance*



2.2. Committed to the community

The mission of "la Caixa" Foundation is to build a better and fairer society, giving more opportunities to those people who need them the most. It therefore focuses its work on programmes with the greatest potential to transform, such as those that combat child poverty and marginalisation, that promote employment and also those that help to improve the living conditions of the most vulnerable in society. It also takes an interest in other areas that are fundamental to fostering progress and equal opportunities, such as research and health, education and training, and the dissemination of culture and science.

It should be noted that all the projects and actions carried out in 2022 comply with the principles and values set out in the Code of Ethics:

1. **Social commitment to build a better society.**
2. **Quality and excellence in project management and the evaluation of results, ensuring that beneficiaries experience real improvements in their quality of life.**
3. **Responsibility and trust as fundamental values in the Foundation's dealings with all beneficiaries.**

"la Caixa" Foundation realises how important it is for local communities to be involved in projects. As a result, attempts are made to adapt initiatives to the needs of the beneficiaries and to ensure the activity provides added value for the local community as a whole.

- More than 400 social organisations collaborate with the **CaixaProinfancia** programme to directly assist families at risk of marginalisation.
- Over 1,000 volunteers are involved in the programme for the **Comprehensive Care for People with Advanced Diseases**. Such participation is considered a fundamental principle of our approach to palliative care as it adds human values and complements the other assistance provided.
- The **Elderly** programme encourages senior citizens to get involved, helping them to feel more a part of society. In 2022 over 14,000 activities were organised in which the elderly were able to participate with others, transmitting and sharing their experiences whilst also helping the most vulnerable people to integrate better within society.
- Within the **Aid for Social Initiative Projects** programme, the Foundation collaborates with over 1,000 non-profit organisations to promote initiatives aimed at improving the quality of life of those most in need as well as supporting equal opportunities.
- The **Fundación de la Esperanza** works with a wide network of organisations from different fields (social, medical and mental health services, teachers, etc.) in order to guarantee global attention to the needs of families.
- The **Work4Progress (W4P)** programme supports the creation of open innovation platforms to promote the employment of women and young adults in Peru, India and Mozambique by means of collaborative consortiums between local civil society organisations, the private sector, public authorities, universities and Spanish NGOs.

- The Foundation's **Participatory Concerts** are another example of direct participation by the local community and offer a unique experience for all lovers of choral music. At these concerts, orchestras, soloists and conductors of international prestige perform works in particularly emblematic venues, during which spectators can also intervene in some choral part of the work. For this reason they are described as "participatory".
- In the case of **EduCaixa**, alliances have been maintained and new ones set up with the national and international educational community to promote educational change in tune with the new needs of the 21st century. EduCaixa also supports schools that want to evaluate educational interventions aimed at developing pupils' skills, as well as sharing their best practices with the rest of the educational community.
- Through the educational project **ProFuturo**, and together with the Telefónica Foundation, "la Caixa" Foundation strives to reduce the educational gap in the world. This programme promotes local alliances with international institutions, companies and agents that wish to collaborate in bringing education to children, young people and teachers throughout the world.

"la Caixa" Foundation is concerned with adapting initiatives to the needs of the beneficiaries and ensuring the activity provides added value for the local community.



Commitment to people

Protecting the health and safety of visitors to the centres and participants in the activities

“la Caixa” Foundation ensures the health and safety of its visitors and users by implementing self-protection and emergency plans at all its centres, so that people know how to act in the event of an emergency. In line with this undertaking, training is also provided every year for the Foundation's employees as well as those of the contractors at the different centres, and emergency drills are held. A risk assessment of each centre is also carried out, reviewing the public areas of all buildings and related emergency actions.

The Foundation has set up protection mechanisms such as semi-automatic external defibrillators (SAED), fire extinguishers and fire detection devices at its operational sites, all compliant with current legislation, to ensure the physical safety of its beneficiaries and users. It has also engaged the services of a private security firm to ensure the safety of visitors to its centres*. This company is bound by the most relevant corporate policies of “la Caixa” Foundation and is subject to strict controls in terms of security, emergencies and occupational health and safety, among other concerns. Likewise, in terms of equal opportunities between men and women, the security firm undertakes to fully comply with the regulations in force.



* The centres using these security services are: CaixaForum Barcelona, CaixaForum Lleida, CaixaForum Tarragona, CaixaForum Girona, CaixaForum Macaya, CaixaForum Madrid, CaixaForum Palma, CaixaForum Seville, CaixaForum València, CaixaForum Zaragoza, Gardens of Cap Roig and CosmoCaixa Science Museum.

2.3. The Foundation's suppliers

Since it was first set up in 1904, "la Caixa" Foundation has been one of the organisations most committed to local development, both in social and economic terms. In addition to its important role in hiring local workers, the Foundation is also committed to purchasing from local suppliers; i.e. those located in Spain. In 2022, 79% of the suppliers were domestic. As of 31 December 2022, the volume of purchases made by the Foundation from suppliers totalled over 202 million euros, of which 93% went to Spanish suppliers (188 million euros).

The Foundation not only takes into account the importance of prioritising local suppliers but also considers it vitally important to maintain a responsible value chain, in line with the organisation's principles and values.

Likewise, in 2021 and 2022 "la Caixa" Foundation complied with the law regulating direct hiring, with 2.3% of its direct hires involving people with some kind of disability. In addition, the Foundation promotes the use of Special Employment Centres for some of its services, such contracts totalling 1.46 million euros in 2022.

"la Caixa" Foundation encourages the application of the principles of its Code of Ethics in those organisations with which it has contractual relations and/or carries out collaborations, as well as promoting compliance with the laws and regulations in force, integrity and transparency, social and environmental responsibility, respect for people, professionalism and teamwork.

The clauses included in the contracts cover the following aspects:

- Ethical undertakings, especially with regard to integrity, respect for confidentiality and intellectual property rights.
- Declaration of a knowledge of and strict compliance with Royal Legislative Decree 1/2013, of 29 November 2013, approving the revised text of the General Law on the rights of persons with a disability and their social inclusion, or any regulations replacing this law.

- Compliance with environmental regulations, whereby both parties are committed to respecting the environment and promoting sustainable development. This clause also requires suppliers to implement and maintain an up-to-date environmental policy and to make progress, as far as possible, in improving its environmental practices, in accordance with the regulations governing its activity.
- Compliance with current health and safety legislation.
- All suppliers must understand, respect and accept the Ten Principles of the United Nations Global Compact, which include respect for internationally recognised human and labour rights, environmental protection and anti-corruption.



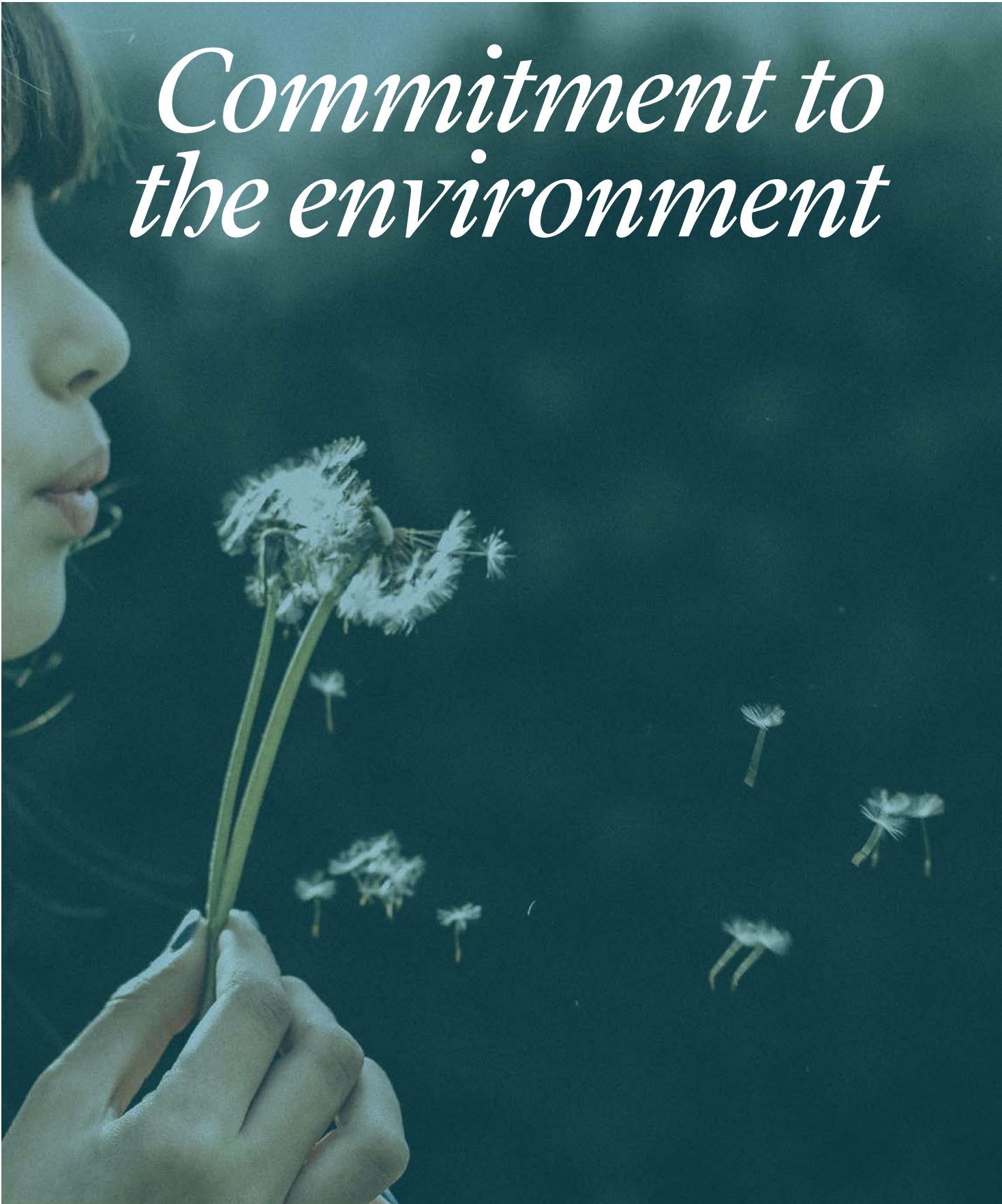
4,089
SUPPLIERS

79%
DOMESTIC
SUPPLIERS

202
million euros of
PURCHASES
from suppliers

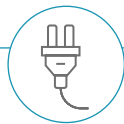
188
million euros of
PURCHASES
from **DOMESTIC**
suppliers

Commitment to the environment



In its commitment to combat climate change and promote a circular, zero-carbon economy, "la Caixa" Foundation monitors the environmental impact of its activity and works to reduce this and promote sustainable development, prioritising the efficient use of resources, the prevention of contamination and the correct management of the waste it generates.

Data 2022:

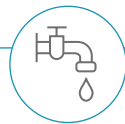


Energy

23.156.695 kWh
TOTAL ENERGY consumed

92%
of the energy consumed comes from **RENEWABLE SOURCES**

273.426 kWh
of **RENEWABLE ENERGY** produced by the CosmoCaixa Science Museum, CaixaForum Sevilla, CaixaForum Zaragoza and Cap Roig sites (photovoltaic, solar thermal and geothermal)



Water

52.222 m³
of **WATER** consumed

4.129 m³
RECYCLED at CaixaForum Madrid and CosmoCaixa Science Museum (Flooded Forest)



Waste

474,83 t
of **WASTE** produced



Paper

4.312 kg
of **PAPER** consumed

67%
of the paper consumed is **RECYCLED**



Emissions

62.332
GHG **EMISSIONS**
(tCO₂)*

* The figures for 2022 are not comparable with previous years due to the fact that the aspects included in the calculation have been improved and expanded, making it possible to incorporate new indirect emissions never considered before.

Commitment to the environment

3.1. Environmental policy

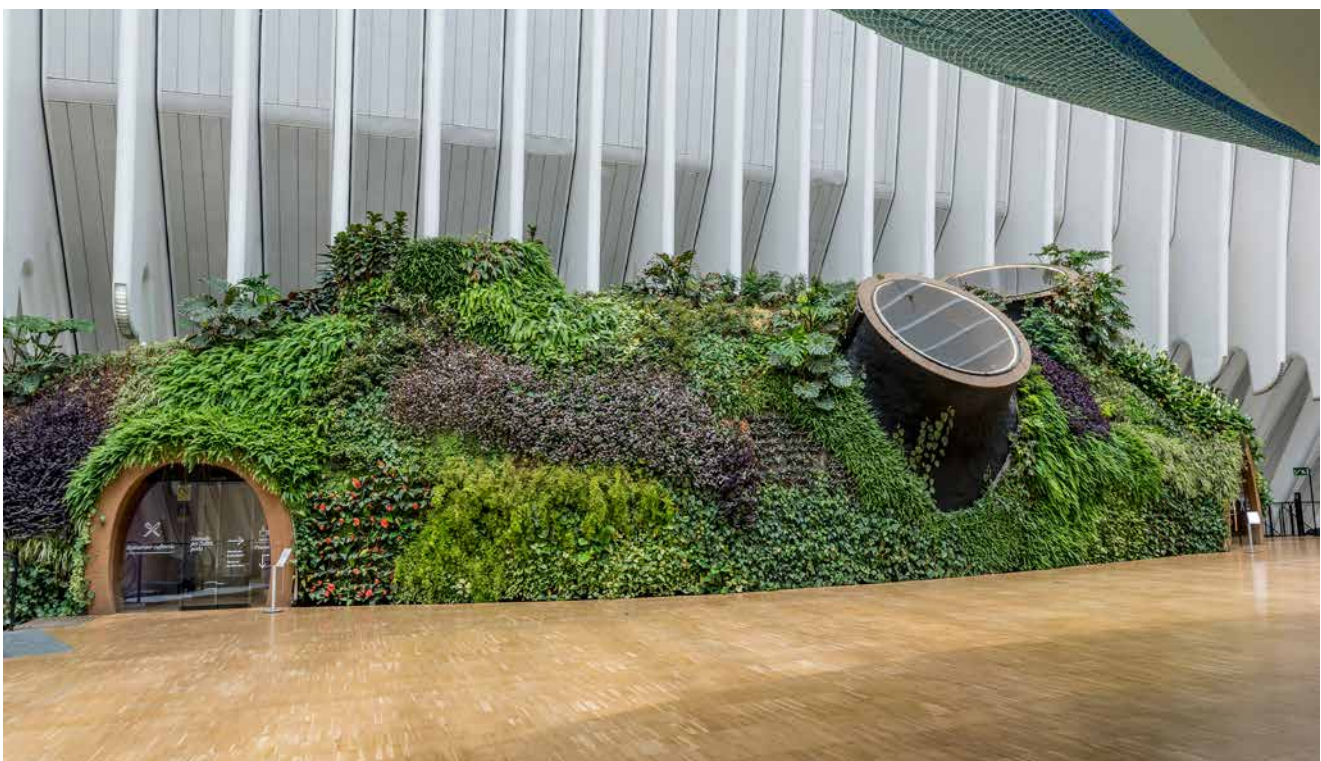
"la Caixa" Foundation is committed to respecting the natural environment, an undertaking that goes beyond its legal obligations and is reinforced by its adherence to the Ten Principles of the United Nations Global Compact.

In order to promote continuous improvement in its environmental performance, "la Caixa" Foundation has kept its ISO 14001:2015 environmental management certifications in force up to and including 2022, with compliance certified by an independent body. This certification covers the following activities: administrative, social, cultural, bookshop and shop services, management of the restaurant activity and the rental or lease of spaces for the CosmoCaixa Science Museum; the CaixaForum centres in Barcelona, Madrid, Seville, Zaragoza, Palma, Girona, Lleida and Tarragona; CaixaForum Macaya, and the "la Caixa" Foundation centres in Madrid, Girona and Murcia. "la Caixa" Foundation has additional certification in the case of CosmoCaixa

Science Museum, adhering to the community environmental management and audit system in compliance with the provisions of EMAS Regulation (EU) 2017/1505.

One fundamental aspect of "la Caixa" Foundation's environmental management is the development of efficient and sustainable energy management at its main centres. Proof of this is the ISO 50001 certification obtained in 2016 for CosmoCaixa Science Museum and, subsequently in 2021, for the rest of the centres mentioned above. Both certifications are currently in force.

It should be noted that, in 2022, the organisation initiated procedures to obtain new certification, scheduled for 2023: ISO 14006 Ecodesign certification, which will be aimed at applying sustainability criteria to the design and production of exhibitions at the CaixaForum and CosmoCaixa Science Museum sites.



”la Caixa” Foundation's commitment to the environment is based on the following principles:



Comply with the environmental legislation and regulations applicable to its activities, as well as with other commitments undertaken by the Group voluntarily.



Apply, as far as possible, **environmental principles and best practices** in all its actions.



Train and raise awareness among employees, involving them in the Foundation's environmental policy and campaigns.



Use resources sustainably and work towards **mitigating climate change**.



Establish and monitor the **environmental management system**, promoting continuous improvements to enhance environmental performance.



Prevent contaminating actions by gradually implementing the corresponding improvement measures and taking into account all the necessary aspects to ensure the environment is protected.



Disseminate, by publishing the organisation's **environmental and energy policy** on the institutional website, to raise awareness among suppliers of goods and services of the need to comply with good environmental practices when carrying out the work under contract.



Make the **Environmental and Energy Policy** available to all stakeholders.

Commitment to the environment

The Foundation also encourages employees to follow the good environmental and energy practices recommended by the Manual of Good Environmental and Energy Practices. This text has been available since 2019 and aims to guide employees' day-to-day work towards sustainable consumption, for example by using glass bottles instead of plastic cups, printing only when essential or ensuring that an optimal temperature is maintained in the workplace and avoiding wasting energy, among other measures.

Thanks to these commitments, "la Caixa" Foundation is a pioneer in promoting good environmental practices. For instance, the Foundation has set up a portal with details of the environmental and energy regulations in force, which can be consulted at any time by its site managers. There is also a monitoring procedure and measures aimed at adapting to changes in legislation, ensuring the principles of anticipation and precaution.

In order to promote these undertakings and put them into practice, in 2022 "la Caixa" Foundation renewed the signing of its Environmental and Energy Policy, seeking to instil awareness and commitment in its employees and managers at all times regarding the correct application of the rules related to business ethics and integrity in the environmental and energy fields.

The Foundation has also defined an Environmental and Energy programme, which is updated annually and provides details of all the environmental and energy goals set by the organisation. In 2022, the following goals were established and almost all of them have been achieved:

- Reduce HVAC-associated energy consumption by adjusting the centres intensity of air renewal as part of the Foundation's environmental and energy management system (SGAE).
- Reduce lighting-associated consumption by implementing a plan to replace lighting fixtures with low-consumption alternatives at the CosmoCaixa Science Museum and CaixaForum centres in Barcelona, Madrid, Palma, Tarragona and Girona.
- Draw up a feasibility study for a project to install photovoltaic panels to produce electricity for self-consumption at CaixaForum Lleida.
- Reduce electricity consumption at CaixaForum Macaya by adjusting the time settings of the lighting and installing presence sensors in several areas.
- Incorporate Cap Roig within the Foundation's energy consumption monitoring system.
- Establish post-COVID consumption patterns at "la Caixa" Foundation's centres in Madrid, Girona and Murcia.

The goals for the next fiscal year related to environmental management are as follows:

- Increase the impact of environmental communication on external and internal stakeholders.
- Introduce environmental sustainability criteria when exhibitions are organised at the CaixaForum centres and CosmoCaixa Science Museum.
- Implement water saving measures at CosmoCaixa Science Museum: promote the reuse of water from the Flooded Forest for other uses at the centre.
- Implement water saving measures at Caixa Forum Zaragoza: replace the grass with gravel in the English courtyard.
- Extend the monitoring of water consumption at Cap Roig in order to establish saving measures for the future.

"la Caixa" Foundation's centres represent a great opportunity for the continuous improvement in and reduction of the organisation's environmental impact. As a result, procedures have been set up to identify and evaluate environmental threats and opportunities in terms of their probability and potential impact (considering strategic, support and operational processes). The corresponding monitoring indicators and action plans are also defined for the different risks and opportunities identified, with

appropriate measures to mitigate these risks or take advantage of the opportunities, such as systems for measuring water consumption, waste generation, refrigerant gas leaks, air and water pollution.

Finally, in terms of challenges, "la Caixa" Foundation as a whole specifies concrete actions to be carried out in order to continue improving its

environmental efficiency, reducing paper consumption and general waste, improving the control of water consumption and implementing actions to minimise CO₂ emissions resulting from its work, by improving processes and acquiring energy-efficient and sustainable products and services, as well as in the design of its facilities and buildings.



*"la Caixa"
Foundation's centres
have procedures to
identify and evaluate
environmental threats
and opportunities
in terms of their
probability and
potential impact.*

Commitment to the environment

3.2. Responsible energy consumption

In order to achieve greater energy efficiency and, as a consequence, prevent and reduce carbon emissions that affect the environment, "la Caixa" Foundation has implemented the following actions to improve its centres' energy efficiency:

- Promotion of work guidelines that encourage the use of natural light, whenever possible, and the maintenance of air conditioning and heating at reasonable levels.
- Automatic switching off of office lights between 8.30 and 8.45 p.m. and off during the whole weekend.
- ISO 50001 training actions for people with responsibility in the environmental management system.
- Replacement of old lighting fixtures with new LED lights.
- Replacement of cooling devices with new, more efficient equipment and adjustment of outside air supply in line with occupancy needs, to achieve IDA category 2 air quality (renewal rate of 12.5 litres per second per person).
- Replacement of windows in various locations with new ones offering more efficient thermal insulation.
- Operational control of TRANE equipment.
- Installation of an electricity consumption monitoring system at Cap Roig.
- A study to assess the feasibility and desirability of installing photovoltaic solar panels to produce electricity for self-consumption.
- Annual adherence to the global Earth Hour movement promoted by the World Wildlife Foundation in which the Foundation, together with other organisations around the world, carries out a "generalised switch-off" to relieve the planet by reducing light and air pollution.

- In addition, in relation to the reduction of emissions into the air, "la Caixa" Foundation strives to raise awareness among its employees and promote best practices such as videoconferencing instead of physical travel whenever possible.

The energy consumed by "la Caixa" Foundation comes primarily from electricity certified as from a renewable source, and in second place from natural gas.

"la Caixa" Foundation's remarkable facilities, such as CosmoCaixa Science Museum and the CaixaForum centres, among others, are integrated within a certified Environmental and Energy Management System (SGAE) that ensures the energy consumed is monitored and that savings targets and measures are defined and applied at the different sites.



Annual energy consumption in absolute values (kWh)

	2020	2021	2022
Electricity supply with GdO (guaranteed renewable source)	19,843,000	21,302,000	20,341,836
Power supply without GdO	-	-	697,303
Production of renewable energy for self-consumption (from the Foundation's photovoltaic installations and solar thermal panels) (kWh)	-	172,480	273,426
Natural gas (kWh)	2,279,634	1,989,198	1,694,041
Petrol	-	-	-
Diesel	-	9,430	150,089
Total renewable	19,843,000	21,474,480	20,615,262
%	91%	91%	89%
Total non-renewable	2,279,634	1,998,628	2,541,433
%	9 %	9%	11%
Total gas and electricity + internally produced energy + fuel	22,122,634	23,473,108	23,156,695



89% of the energy consumed by "la Caixa" Foundation in 2022 was renewable.

Commitment to the environment

3.3. Responsible water consumption

Water consumption by "la Caixa" Foundation totalled 52,222 m³ in 2022 (37,083 m³ in 2021). This is mainly for use in the toilets and restaurants at the Foundation's own centres and comes from the mains supply.

As part of its commitment to the environment, "la Caixa" Foundation encourages the sustainable use of resources. One example of this is the installation, at CaixaForum Madrid, of an installation that enable water to be reused for irrigation in its vertical garden. Some of the water used is channelled via recycling tanks for later reuse in irrigation. Thanks to this installation, a total of 189 m³ of water was recycled at this centre in 2022.

CosmoCaixa Science Museum also employs water recycling measures, particularly at its emblematic Flooded Forest which reproduces the environmental conditions of the Amazon rainforest. A special pumping system circulates the water so it can be treated and reused, resulting in a very considerable reduction in overall water consumption at this location. In 2022, the levels of recirculated water recorded at CosmoCaixa Science Museum reached the substantial amount of 3,940 m³.

Water consumption	2020	2021	2022
Water consumption (m ³)	61,951	37,083	52,222

Water recycled (m ³)	2020	2021	2022
CaixaForum Madrid	370	312	189
CosmoCaixa Science Museum - Flooded Forest		3,866	3,940



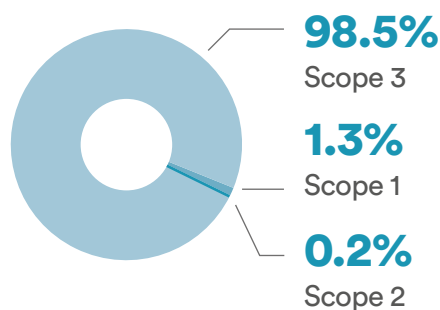
3.4. Climate change

In relation to the Ministry's Register of carbon footprint, CO₂ offsetting and absorption projects, "la Caixa" Foundation has offset 1,213 tonnes of CO₂ emissions associated with the 2022 fiscal year in a 445.34-hectare forest protection project in Koh Kong province in Cambodia, which covers parts of the Southern Cardamom National Park and the Tatai Wildlife Sanctuary and protects a critical part of the Cardamom Mountains Rainforest ecoregion.

In addition, 913 tonnes have been offset via a local ReTree project to create a digitised forest with satellites + AI in Cáceres, where 2,256 trees will be planted, helping reforestation with native species (favouring local biodiversity) as well as creating jobs and employing people at risk of marginalisation.

The carbon footprint of "la Caixa" Foundation is divided into Scope 1 (direct GHG emissions from natural gas and diesel consumption and also refrigerant gas leaks), Scope 2 (indirect GHG emissions associated with the electricity consumed), and finally Scope 3 (other indirect emissions derived from a wide variety of aspects, such as the purchase of goods and services, capital goods, visitor transportation and corporate travel, among others). With regard to Scope 3, it should be noted that this has increased considerably due to the recent incorporation of new indirect emissions that were never considered before. This should not be interpreted as an actual rise in emissions but rather as an improvement and expansion of the aspects included within the calculation.

Greenhouse gas emissions (t CO ₂)	2020	2021	2022
305-1 Direct CO ₂ emissions (Scope 1) - vehicles leased in the company's name, refrigerant gas from refrigeration units	1,016	803	791
305-2 Indirect CO ₂ emissions (Scope 2)	-	-	167
305-3 Other indirect CO ₂ emissions (Scope 3)	1,024	1,322	61,374
Total renewable	2,040	2,125	62,332



The figures for 2022 are not comparable with previous years. For 2022, the aspects included within the calculation have been improved and expanded, making it possible to incorporate new indirect emissions that had never been considered before. When calculating its 2022 carbon footprint, "la Caixa" Foundation has included emissions resulting from the products used by the organisation (purchase of goods and services, purchase of capital goods and fuels, and energy-related activities) as well as those resulting from travel (commuting, couriers, transportation of exhibition material, visitors, etc). However, in 2021 these aspects were not taken into account.

Commitment to the environment

3.5. Protecting biodiversity

"la Caixa" Foundation considers the protection of the planet's natural habitats and biodiversity to be fundamental. For this reason, its entities implement various initiatives with the aim of preventing or mitigating any negative impact on protected natural areas, as well as promoting the conservation of such areas' wealth.

Regarding the activities carried out by "la Caixa" Foundation, the Cap Roig Gardens project is the only one located in an area of interest for biodiversity (17 hectares). "la Caixa" Foundation has therefore established a special urban development plan to mitigate the risks of negative impacts on biodiversity, preserving the cultural, ecological and scenic characteristics of the site. A plan to control the spread of invasive allochthonous species has also been in place since 2019 to preserve the botanical garden's habitat.

In the first half of 2022, the construction of the new Cap Roig auditorium was completed, which has been built obtaining LEED certification that recognises the efforts made to minimise the environmental impact of the building. Another highlight of Cap Roig is the project to bury its power lines. This was scheduled to be carried out in 2022 but will finally take place during the first half of 2023. This project will eliminate the presence of overhead power lines, which will be moved underground, helping to integrate Cap Roig's activity within the environment and reducing its impact on the landscape.



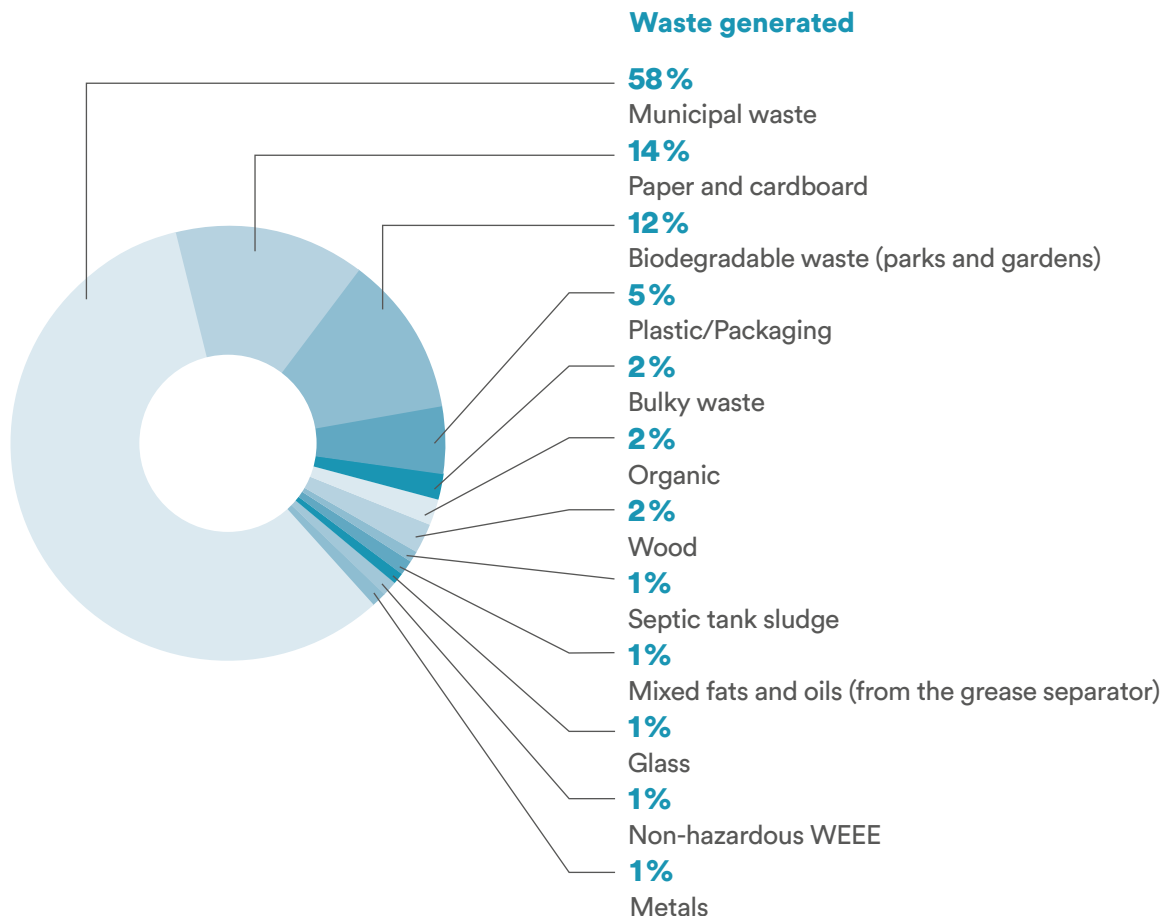
3.6. Circular economy and waste prevention and management

“la Caixa” Foundation has a waste management procedure to ensure the waste produced at its different work and activity centres is handled properly. In order to ensure this procedure is duly applied, plans are developed to monitor and measure performance in this area.

The promotion of a circular economy as well as the correct management of waste are some of the most important points for the Foundation in terms of its environmental commitment. For this reason, the Foundation has created a waste management procedure to establish the correct management of the waste produced at

its different work and activity centres. In order to ensure this waste management procedure is applied correctly, plans are developed to monitor and measure its performance in this area, in accordance with the criteria of the ISO 14001 standard which provides the organisation with a framework for the efficient management of any waste produced at the Foundation's facilities and centres.

Below is a chart of the main waste produced in 2022 by the Foundation, resulting from its most significant operational sites. In addition, the type of treatment used is indicated generically for the different categories of waste identified.



About the report



This section presents the stakeholders of "la Caixa" Foundation, the dual materiality analysis that has enabled us to determine the material topics in the social, environmental and governance areas for the Foundation and which our organisation should focus on and, finally, contains the GRI content index.

About the report

4.1. The Foundation's stakeholders

"la Caixa" Foundation is firmly committed to maintaining fluent, transparent relations with its stakeholders, with particular attention to the local communities where it carries out its initiatives. Maintaining a constant dialogue with stakeholders forms part of the work carried out by the different areas and departments.

The stakeholders of "la Caixa" Foundation are divided into internal and external.

- **Internal.** Employees.
- **External.** Public authorities, beneficiaries and users, suppliers, NGOs and third sector associations, public agencies and the educational, scientific and academic community.

In addition to its traditional communication channels, "la Caixa" Foundation also makes use of stakeholder satisfaction surveys on the projects carried out to meet the expectations of these stakeholders, especially external stakeholders.

4.2. Dual materiality assessment

"la Caixa" Foundation has completed its materiality assessment and has adopted the concept of dual materiality to clearly distinguish between its internal and external impacts. This procedure has considered the significant impacts generated by "la Caixa" Foundation externally, regardless of whether they are material for its business. This approach takes into account the needs and interests of stakeholders, thereby promoting greater corporate transparency.

By identifying the topics that are financially important, "la Caixa" Foundation can focus on the priorities that really affect the organisation. Understanding the connection between the internal and external impacts of an issue enables the Foundation to address these impacts by means of an appropriate management plan, as well as to report meaningfully on these topics to the various stakeholders.

List of possible material topics

The decision-making processes that are carried out take into account the expectations and interests of stakeholders. The Foundation has conducted a dual materiality analysis to identify material topics in the social, environmental and governance sphere.

First, potentially relevant issues were identified and selected according to two lines of work:

- Identification of the list of potentially material topics prepared for the dual materiality analysis for the years 2022 and 2023, based on an evaluation of sustainability and sector trends over the last two years.
- Synthesis of the list of material topics in order to facilitate their prioritisation by stakeholders.
- The potentially material topics were organised around five strategic areas: environment, labour practices, society, economics and corporate governance.

- Subsequently, the material topics were prioritised, considering an internal analysis based on the impact on the organisation and the relevance for the "la Caixa" Foundation in more general (corporate) spheres.

An external assessment based on the expectations of the most relevant stakeholders of "la Caixa" Foundation has also been taken into account, via an analysis of the online questionnaires distributed to the organisation's management. In addition, the materiality analysis performed in 2021 and the risks indicated by the Foundation in the its Statement of Non-Financial Information (NFI) have also been considered.

List of possible material topics

Possible material topic

- 1 Long-term sustainability of the business (GRI 201)
- 2 Resilience to macroeconomic and socio-political changes (NON GRI)
- 3 Sustainability in the supply chain (GRI 204)
- 4 Good governance and professional ethics (GRI 2 / GRI 205)
- 5 Responsibility in communication (including: transparency, communication and accountability) (NON GRI)
- 6 Privacy and confidentiality of information (GRI 418)
- 7 Respect for human rights (GRI 412)
- 8 Responsible management of material resources (GRI 301)
- 9 Responsible management of natural resources (GRI 302 / GRI 303)
- 10 Fight against climate change (GRI 305)
- 11 Correct waste management (GRI 306)
- 12 Eco-efficient centres (NON GRI)
- 13 Promoting good quality employment (GRI 401)
- 14 Assuring occupational health and safety (GRI 403)
- 15 Training and professional development (GRI 404)
- 16 Diversity, equality and non-discrimination (GRI 405 / GRI 406)
- 17 Safety and health protection (GRI 416)
- 18 Programmes with socio-economic impact (NON GRI)
- 19 Alliances and relationships with stakeholders and social engagement (GRI 413)
- 20 Promotion of innovation (NON GRI)

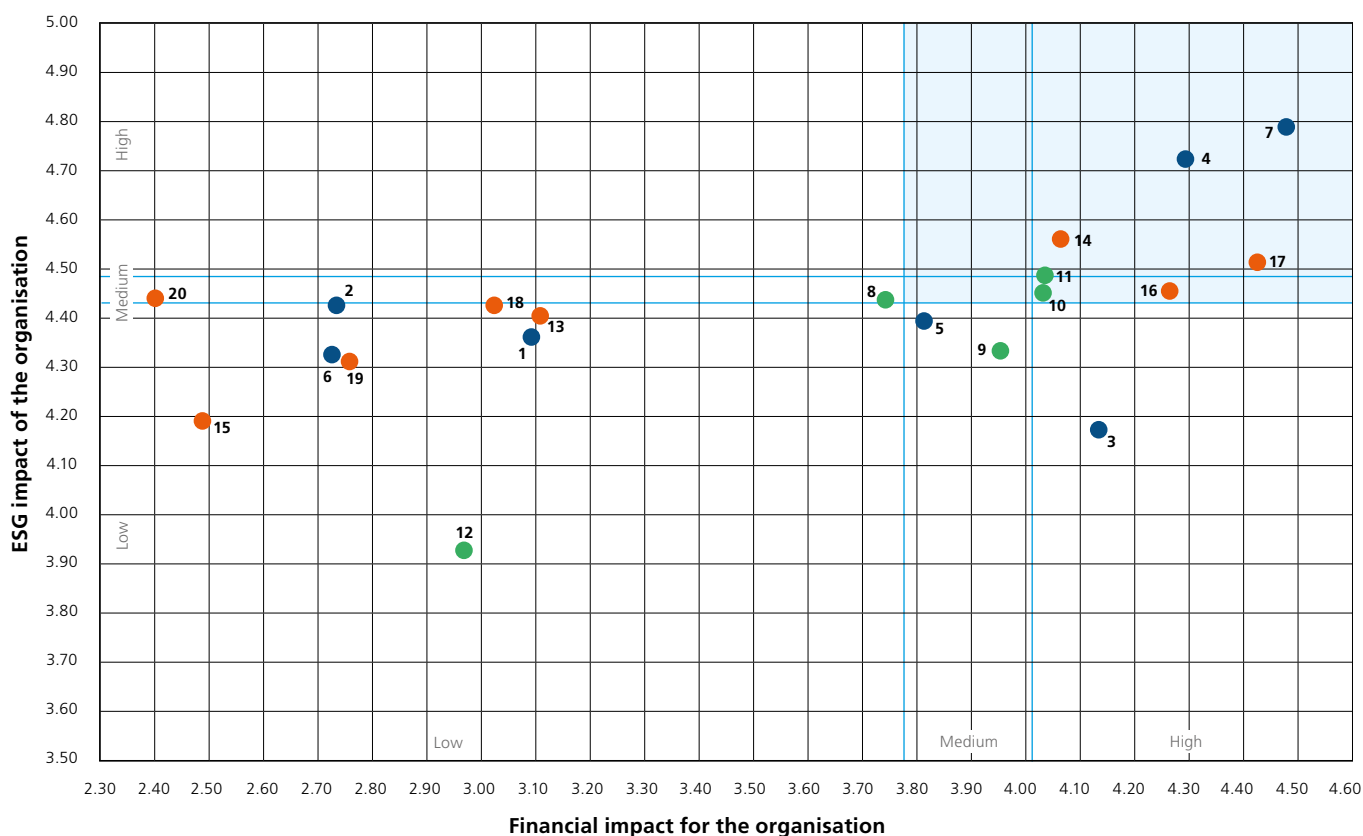
About the report

Next, the materiality matrix was produced, using two axes:

- Materiality of the impact
- Financial materiality

Through the double materiality analysis carried out, 8 material topics have been determined which "la Caixa" Foundation must report on via its Sustainability Report.

Materiality matrix



The following have been identified as the main material topics:

ENVIRONMENTAL	SOCIAL		GOVERNANCE	
Environment	Labour practices	Society	Finance	Corporate governance
Appropriate waste management (GRI 306)	Diversity, equality and non-discrimination (GRI 405 / GRI 406)	Safety and protecting health (GRI 416)	Sustainability in the supply chain (GRI 204)	Good governance and professional ethics (GRI 2 / GRI 205)
Combating climate change (GRI 305)	Assuring occupational health and safety (GRI 403)			Respect for human rights (GRI 412)

4.3. GRI content index

"la Caixa" Foundation is reporting the information contained in this GRI content index for the period from 1 January to 31 December 2022 using the GRI Standards as a reference.

Foundation and general basic contents

GRI standard indicator	Page number or direct answer																																																																				
GRI 2 General Contents 2021																																																																					
Profile of the organisation																																																																					
2-1 Name of the organisation	"la Caixa" Foundation																																																																				
2-2 Entities included in sustainability reporting	This report includes only information relating to "la Caixa" Foundation.																																																																				
2-3 Reporting period, frequency and point of contact	Date of most recent report: 2021 Reporting cycle: Annual																																																																				
2-5 External assurance	This report has not been submitted for external assurance.																																																																				
2-6 Activities, value chain and other business relationships	In 2022 there were no significant changes in the corporate structure of "la Caixa" Foundation or in its supply chain.																																																																				
2-7 Employees	<table border="1"> <thead> <tr> <th>Number of employees, by gender and region (at year-end)</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Women</td> <td>287</td> <td>293</td> <td>318</td> </tr> <tr> <td>% women</td> <td>70%</td> <td>71%</td> <td>71%</td> </tr> <tr> <td>Men</td> <td>125</td> <td>119</td> <td>129</td> </tr> <tr> <td>% men</td> <td>30%</td> <td>29%</td> <td>29%</td> </tr> <tr> <td>Total employees</td> <td>412</td> <td>412</td> <td>447</td> </tr> <tr> <th>Total number and breakdown of contract type by gender (at year-end)</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> <tr> <td colspan="4">Permanent contracts</td> </tr> <tr> <td>Men</td> <td>122</td> <td>112</td> <td>127</td> </tr> <tr> <td>Women</td> <td>270</td> <td>271</td> <td>314</td> </tr> <tr> <td>Total permanent employees</td> <td>392</td> <td>383</td> <td>441</td> </tr> <tr> <td>%</td> <td>95%</td> <td>93%</td> <td>99%</td> </tr> <tr> <td colspan="4">Temporary contracts</td> </tr> <tr> <td>Men</td> <td>3</td> <td>7</td> <td>2</td> </tr> <tr> <td>Women</td> <td>17</td> <td>22</td> <td>4</td> </tr> <tr> <td>Total temporary employees</td> <td>20</td> <td>29</td> <td>6</td> </tr> <tr> <td>%</td> <td>5%</td> <td>7%</td> <td>1%</td> </tr> </tbody> </table>	Number of employees, by gender and region (at year-end)	2020	2021	2022	Women	287	293	318	% women	70%	71%	71%	Men	125	119	129	% men	30%	29%	29%	Total employees	412	412	447	Total number and breakdown of contract type by gender (at year-end)	2020	2021	2022	Permanent contracts				Men	122	112	127	Women	270	271	314	Total permanent employees	392	383	441	%	95%	93%	99%	Temporary contracts				Men	3	7	2	Women	17	22	4	Total temporary employees	20	29	6	%	5%	7%	1%
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About the report

GRI standard indicator	Page number or direct answer																																																
2-7 Employees	<table border="1"> <thead> <tr> <th>Total number and breakdown of contract type by gender (at year-end)</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td colspan="4">Full-time contract</td> </tr> <tr> <td>Men</td> <td>123</td> <td>116</td> <td>126</td> </tr> <tr> <td>Women</td> <td>272</td> <td>280</td> <td>305</td> </tr> <tr> <td>Total full-time employees</td> <td>395</td> <td>396</td> <td>431</td> </tr> <tr> <td>%</td> <td>96%</td> <td>96%</td> <td>96%</td> </tr> <tr> <td colspan="4">Part-time contract</td> </tr> <tr> <td>Men</td> <td>2</td> <td>3</td> <td>3</td> </tr> <tr> <td>Women</td> <td>15</td> <td>13</td> <td>13</td> </tr> <tr> <td>Total part-time employees</td> <td>17</td> <td>16</td> <td>16</td> </tr> <tr> <td>%</td> <td>4%</td> <td>4%</td> <td>4%</td> </tr> <tr> <td>TOTAL EMPLOYEES (complete workforce)</td> <td>412</td> <td>412</td> <td>447</td> </tr> </tbody> </table>	Total number and breakdown of contract type by gender (at year-end)	2020	2021	2022	Full-time contract				Men	123	116	126	Women	272	280	305	Total full-time employees	395	396	431	%	96%	96%	96%	Part-time contract				Men	2	3	3	Women	15	13	13	Total part-time employees	17	16	16	%	4%	4%	4%	TOTAL EMPLOYEES (complete workforce)	412	412	447
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Strategy																																																	
2-22 Statement regarding the sustainable development strategy	4, 5																																																
Ethics and Integrity																																																	
2-27 Compliance with laws and regulations	<p>In 2022 there were no significant incidents of non-compliance with laws or regulations. There were also no open proceedings, sanctions or other relevant pending regulatory issues that might jeopardise the activity.</p> <p>Specifically, in 2022 no environmental non-compliance occurred resulting in fines or penalties for "la Caixa" Foundation which might be significant in relation to its equity. "la Caixa" Foundation has not identified any significant risks of possible non-compliance related to Human Rights in the organisation's direct activities. Likewise, no complaints have been received in this regard.</p>																																																
Governance																																																	
2-9 Governance structure and composition of the organisation	7, 8																																																
2-11 Chairman of the highest governance body	6																																																
2-14 Highest governance body's role in sustainability reporting	80																																																
2-18 Governance structure and composition	6, 7																																																

GRI standard indicator	Page number or direct answer
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Stakeholder Engagement

2-29 Approach to stakeholder engagement	110								
2-30 Collective bargaining agreements	100% of the workforce is covered by a collective bargaining agreement. In 2021, "la Caixa" Foundation agreed and published, in Spain's Official Gazette, its 3rd Collective Bargaining Agreement for the years 2021-2023, which corroborates and enhances its commitment to improving the working conditions of its employees.								
	<table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Workforce covered by the agreement</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> </tbody> </table>		2020	2021	2022	Workforce covered by the agreement	100%	100%	100%
	2020	2021	2022						
Workforce covered by the agreement	100%	100%	100%						

Material topics

3-1 Process to determine material topics	110, 111, 112
3-2 List of material topics	110, 111, 112

Economic and governance topics

GRI standard indicator	Page number or direct answer
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GRI 204: Sustainability in the supply chain

3-3 Management of material topics	95																												
204-1 Proportion of spending on local suppliers	<table border="1"> <thead> <tr> <th>Main supplier indicators</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Number of suppliers with orders</td> <td>3,627</td> <td>3,891</td> <td>4,089</td> </tr> <tr> <td>Volume of purchases from suppliers (million euros)</td> <td>€150</td> <td>€174</td> <td>€202</td> </tr> <tr> <td>Volume of purchases from domestic suppliers (Spain) (million euros)</td> <td>€140</td> <td>€164</td> <td>€188</td> </tr> <tr> <td>Domestic suppliers (Spain)</td> <td>2,801</td> <td>3,045</td> <td>3,243</td> </tr> <tr> <td>% Domestic suppliers (Spain) over total number of suppliers</td> <td>77.23%</td> <td>78.26%</td> <td>79.31%</td> </tr> <tr> <td>% Invoicing to domestic suppliers (Spain) (inc. VAT)</td> <td>93%</td> <td>94%</td> <td>93%</td> </tr> </tbody> </table>	Main supplier indicators	2020	2021	2022	Number of suppliers with orders	3,627	3,891	4,089	Volume of purchases from suppliers (million euros)	€150	€174	€202	Volume of purchases from domestic suppliers (Spain) (million euros)	€140	€164	€188	Domestic suppliers (Spain)	2,801	3,045	3,243	% Domestic suppliers (Spain) over total number of suppliers	77.23%	78.26%	79.31%	% Invoicing to domestic suppliers (Spain) (inc. VAT)	93%	94%	93%
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GRI 205: Good governance and professional ethics

3-3 Management of material topics	78, 79
205-2 Communication and training about anti-corruption policies and procedures	78, 79
205-3 Confirmed incidents of corruption and actions taken	In 2022 there was no confirmed incident recorded of corruption within "la Caixa" Foundation.

GRI 412: Respect for human rights

3-3 Management of material topics	79
412-2 Employee training on human rights policies or procedures	79

About the report

Environmental topics

GRI standard indicator	Page number or direct answer
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GRI 305: Combatting climate change

3-3 Management of material topics	105
305-1 Direct (Scope 1) GHG emissions	105
305-2 Energy indirect (Scope 2) GHG emissions	105
305-3 Other indirect (Scope 3) GHG emissions	105

GRI 306: Appropriate waste management

3-3 Management of material topics	107
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306-3 Waste generated

Name/description of waste	EWL code	Quantity collected		Hazard (H/NH)	Quantity managed via RECOVERY		Quantity managed via DISPOSAL		Quantity managed via MUNICIPAL COLLECTION		Quantity managed via UNKNOWN operations (ND)	
		t	m ³		t	m ³	t	m ³	t	m ³	t	m ³
Waste printing toner	080318	0.160	0.0	NH	0.010	0.00	0.000	0.00	0.000	0.00	0.150	0.000
Glass	101112	0.732	0.0	NH	0.732	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Paper and cardboard packaging	150101	0.058	0.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.058	0.000
Plastic packaging	150102	0.363	0.0	NH	0.363	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Non-hazardous WEEE	160214	0.001	0.0	NH	0.001	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Non-hazardous alkaline batteries	160604	0.020	0.0	NH	0.020	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Wood	170201	2.630	0.0	NH	0.380	0.00	0.000	0.00	0.000	0.00	2.250	0.000
Plastic	170203	0.750	0.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.750	0.000
Iron and steel	170405	0.300	0.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.300	0.000
Mixed waste from Construction and Demolition	170904	0.940	10.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.940	10.000
Mix of fats and oils (from the grease separator)	190809	5.320	0.0	NH	5.320	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Ferrous metals	191202	0.000	0.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Paper and cardboard	200101	64.373	18.5	NH	46.900	0.00	0.000	0.00	11.383	0.00	2.413	18.500
Glass	200102	5.156	0.0	NH	1.996	0.00	0.000	0.00	2.338	0.00	0.025	0.000
Coffee capsules	020304	0.123	0.0	NH	0.000	0.00	0.000	0.00	0.000	0.00	0.123	0.000
Organic fraction	200108	7.736	0.0	NH	5.370	0.00	0.000	0.00	1.044	0.00	1.322	0.000
Non-hazardous WEEE	200136	2.781	0.0	NH	2.769	0.00	0.000	0.00	0.000	0.00	0.013	0.000
Wood	200138	8.775	22.0	NH	7.390	0.00	0.000	0.00	0.000	0.00	1.385	22.000
Plastics / Packaging	200139	23.920	1.0	NH	13.876	0.00	0.000	0.00	7.708	0.00	0.030	1,000
Metals	200140	2.630	0.0	NH	2.550	0.00	0.000	0.00	0.080	0.00	0.000	0.000
Biodegradable waste (parks and gardens)	200201	54.920	85.0	NH	54.920	85.00	0.000	0.00	0.000	0.00	0.000	0.000
Municipal waste	200301	274.726	0.0	NH	163.290	0.00	43.629	0.00	64.347	0.00	3.460	0.000
Septic tank sludge	200304	3.540	0.0	NH	3.540	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Bulky waste	200307	10.990	54.0	NH	3.310	0.00	0.000	0.00	1.240	0.00	6.090	54.000
Other municipal waste	200399	0.015	1.0	NH	0.000	0.00	0.000	0.00	0.015	0.00	0.000	1.000
Waste paint and varnish	080111	0.020	0.0	H	0.020	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Mineral oils	130205	0.092	0.0	H	0.092	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Contaminated packaging	150110	2.109	0.0	H	0.179	0.00	0.170	0.00	0.000	0.00	1.760	0.000

Name/description of waste	EWL code	Quantity collected		Hazard (H/NH)	Quantity managed via RECOVERY		Quantity managed via DISPOSAL		Quantity managed via MUNICIPAL COLLECTION		Quantity managed via UNKNOWN operations (ND)	
		t	m ³		t	m ³	t	m ³	t	m ³	t	m ³
Contaminated absorbent material	150202	0.009	0.0	H	0.009	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Hazardous WEEE	160213	0.138	0.0	H	0.138	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Aerosols	160504	0.032	0.0	H	0.032	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Chemical reagents	160506	0.378	0.0	H	0.000	0.00	0.378	0.00	0.000	0.00	0.000	0.000
Fluorescent tubes	200121	0.570	0.0	H	0.570	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Batteries and accumulators	200133	0.462	0.0	H	0.462	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Hazardous WEEE	200135	0.065	0.0	H	0.052	0.00	0.000	0.00	0.000	0.00	0.013	0.000
	-	0.000	0.0		0.000	0.00	0.000	0.00	0.000	0.00	0.000	0.000
Total		474.834	191.500		314.291	85.000	44.177	0.000	88.155	0.000	21.081	106.500

Social topics

GRI standard indicator	Page number or direct answer																																												
GRI 403: Assuring occupational health and safety																																													
3-3 Management of material topics	85																																												
403-1 Occupational health and safety management system	85																																												
403-3 Occupational health and safety services	85																																												
GRI 405 / GRI 406: Diversity, equality and non-discrimination																																													
3-3 Management of material topics	86, 87																																												
405-1 Diversity of governance bodies and employees	<table border="1"> <thead> <tr> <th>Percentage of women by professional category</th> <th>2020</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Managers</td> <td>2</td> <td>2</td> <td>2</td> </tr> <tr> <td>%</td> <td>25%</td> <td>22%</td> <td>25%</td> </tr> <tr> <td>Supervisors</td> <td>19</td> <td>21</td> <td>23</td> </tr> <tr> <td>%</td> <td>49%</td> <td>50%</td> <td>52%</td> </tr> <tr> <td>Skilled technicians</td> <td>266</td> <td>270</td> <td>293</td> </tr> <tr> <td>%</td> <td>73%</td> <td>75%</td> <td>74%</td> </tr> <tr> <td>Unskilled technicians</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>%</td> <td>0%</td> <td>0%</td> <td>0%</td> </tr> <tr> <td>Office staff</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>%</td> <td>0%</td> <td>0%</td> <td>0%</td> </tr> </tbody> </table>	Percentage of women by professional category	2020	2021	2022	Managers	2	2	2	%	25%	22%	25%	Supervisors	19	21	23	%	49%	50%	52%	Skilled technicians	266	270	293	%	73%	75%	74%	Unskilled technicians	0	0	0	%	0%	0%	0%	Office staff	0	0	0	%	0%	0%	0%
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%	73%	75%	74%																																										
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%	0%	0%	0%																																										
Office staff	0	0	0																																										
%	0%	0%	0%																																										

About the report

405-1 Diversity of governance
bodies and employees

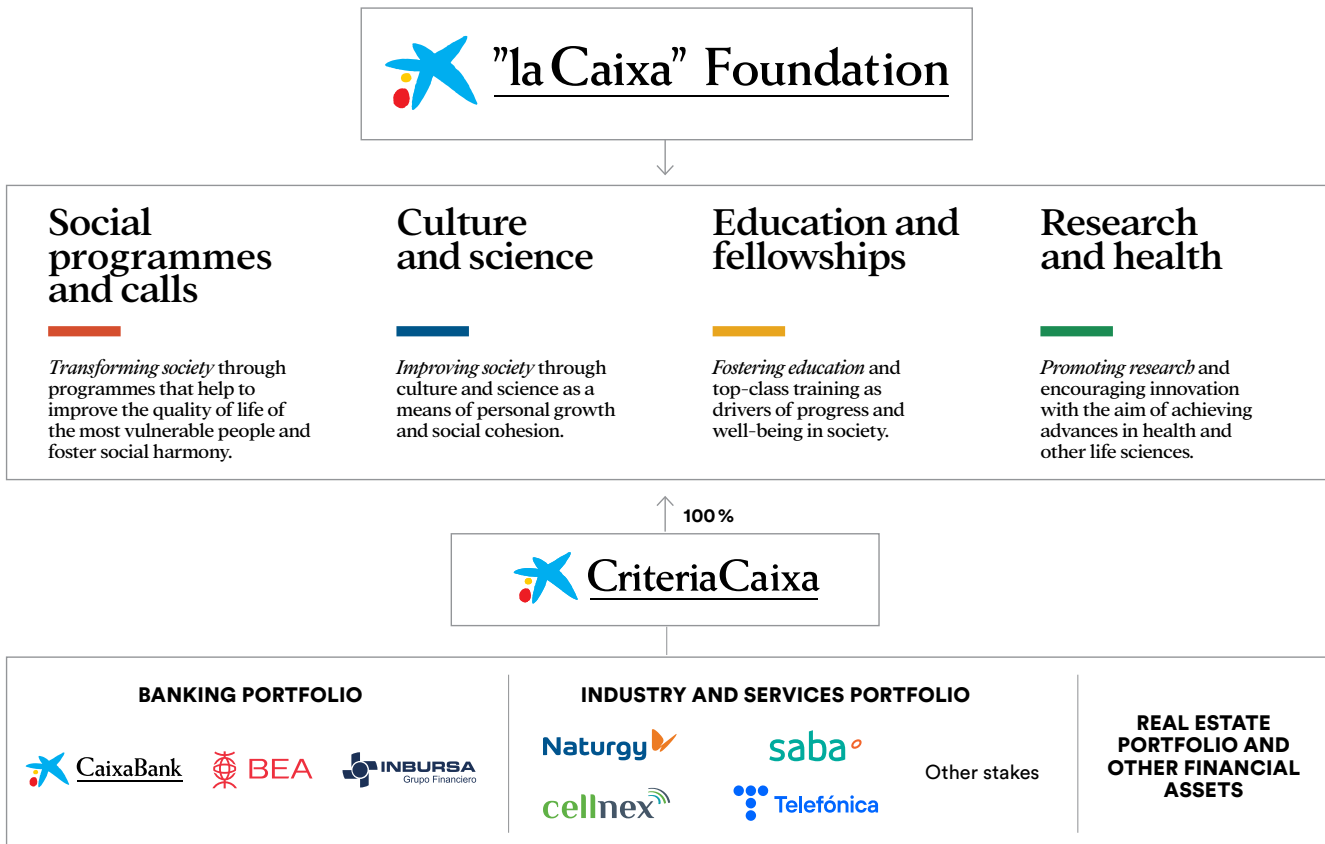
Headcount by gender and age group (as of 31 December)	2020	2021	2022
Women			
<30	9	15	31
%	100%	79%	74%
30-44	106	111	129
%	76%	77%	77%
45-55	128	129	134
%	68%	70%	69%
>55	44	36	24
%	59%	57%	55%
Men			
<30	0	4	11
%	0%	21%	26%
30-44	34	33	38
%	24%	23%	23%
45-55	60	55	60
%	32%	30%	31%
>55	31	27	20
%	41%	43%	45%

GRI standard indicator	Page number or direct answer
406-1 Incidents of discrimination and corrective actions taken	No incidents of discrimination occurred during the reporting period.
GRI 416: Safety and protecting health	
3-3 Management of material topics	94
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	The Foundation has not detected any wilful breach of regulations or the code in relation to the health and safety impacts of its sites and activities.

The business assets *management model*

”la Caixa” Foundation manages its business assets through its subsidiary, CriteriaCaixa, to preserve and grow its resources in order to finance its work in society and ensure the continuation of the institution’s own social, welfare, cultural, research and educational initiatives. CriteriaCaixa’s priority is to provide the financial resources that enable ”la Caixa” Foundation’s

social action to continue contributing, year after year, to the development of a society that gives more opportunities to those most in need. Its management approach is based on the principles of transparency and ethics which, at all times, govern the procedures supported by the values of social commitment, responsibility and trust, as well as respect for the natural environment.



Data as of 31 December 2022

”la Caixa” Foundation, one of the largest foundations in *Europe*

Social investment 2022

€**508** Million

Social programmes
and calls

€**289** M



Culture
and science

€**112** M



Education and
fellowships

€**53** M



Research
and health

€**54** M



Directory of "la Caixa" Foundation

HEADQUARTERS:

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08028 Barcelona

BARCELONA

CAIXAFORUM BARCELONA

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fundacioesperanca.org

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MADRID

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📍 @Caixaforum

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<https://fundacionlacaixa.org/es/personas-mayores-centros-espacio-fundacion-la-caixa-madrid>

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CAIXAFORUM PALMA

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📍 @Caixaforum

SEVILLE

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